

The 17th Friendship Committee for Woman Career Development Forum

Ensuring the Future of the Sustainable Energy Industry: Our initiatives for diversity, innovation and value creation

The 17th FCW Forum* was held on Wednesday, October 18 at the TKP Akasaka Conference Center. This year, approximately 120 participants attended the forum in the presence of H.E. Dr. Maitha Al-Shamsi, Minister of State of the UAE.

(* FCW is the name of the Friendship Committee for Women Career Development, which was established in 2015 with the aim of supporting cooperation between the UAE and Japan to support women working in the oil, gas and energy industries. ")

The main theme of this year's event was "Ensuring the Future of the Sustainable Energy Industry: Our initiatives for diversity, innovation and value creation". And during the event workshop presentations and panel discussions were held.

Ms. Tayba Al Hashimi, CEO, ADNOC Offshore gave a speech as a female leader on gender equality at ADNOC, women's empowerment, and the importance of transforming inclusion throughout the business and the importance of each individual's implementation.

Ms. Shimada, CEO, YeeY gave a speech titled "Who is a leader? - Leadership in the Coming Era" on how to be a good leader.

Ms. Lamyia AlNuaimi, representing the ADNOC FCW Committee, reported on the results of FCW activities to date.



The 17th Friendship Committee for Woman Career Development Forum

Ensuring the Future of the Sustainable Energy Industry: Our initiatives for diversity, innovation and value creation

In the workshop presentations, participants from Japanese companies in cooperation with FCW and oil companies from UAE, Indonesia, Oman, Qatar, and Saudi Arabia gave presentations in groups under three themes: “Leveraging Technologies / Human Resource Development / Social Communication”.

They made recommendations on the development of innovative advanced technologies for carbon neutrality, integration of D&I into management strategies to promote D&I in the energy industry, and communication plans with society to realize a sustainable green society.



Panel 1, on the theme of “Diversity Can Drive Innovation,” focused on the impact of diversity on innovation in the sustainable energy industry, and how diversity works through innovation and how it impacts the future of the energy industry. The session examined how diversity works through innovation and how it will impact the future of the energy industry. Moderated by Ms. Shimada, the session featured an exchange of views by people active in the fields of D&I and human resource development from the Economic and Social Policy Office of METI, Idemitsu Kosan, INPEX, Cosmo Energy HD, ADNOC, and PERTAMINA. They spoke of the importance of human resources as well as the common understanding that speaking out and connecting with people lead to innovation.

Panel 2 focused on "Co-creation of Value Toward Carbon Neutrality" and we discussed how companies, governments, individuals and other stakeholders in different positions can work together and share value to achieve carbon neutral goals. Moderated by Professor Tokoro of Waseda University, participants from ENEOS HD, Kyushu Electric Power, and JGC HD shared their own initiatives, challenges, and requests to the government from those involved in carbon neutrality and sustainability strategies. In addition, the International Strategy on Energy Resources Office, Agency for Natural Resources and Energy of METI presented its policy for supporting solutions and cooperation with other countries.



The 17th Friendship Committee for Women Career Development Forum

Ensuring the Future of the Sustainable Energy Industry: Our initiatives for diversity, innovation and value creation

Date : Wednesday, October 18, 2023 13:30 - 17:30

Venue : TKP Akasaka Conference Center

Host : Japan Cooperation Center for Petroleum and Sustainable Energy (JCCP)

Language : Japanese & English (Simultaneous Interpretation Available)

13:30 - 13:40 Opening

Welcome Address & Introductory Remarks : **Mr. NAKAI Tsuyoshi** CEO, JCCP

Remarks : **H.E. Dr. Maitha AlShamsi** Minister of State, United Arab Emirates

Mr. SUZUKI Yasuhiro Chairman of the Board, JCCP / President, Representative Director, CEO, Cosmo Oil Co., Ltd.

Mr. SADAMITSU Yuki Director-General, Natural Resources and Fuel Dept., Agency for Natural Resources and Energy, METI

13:40 - 13:50 Leader's Speech

Ms. Tayba Al Hashimi CEO, ADNOC Offshore / UAE

13:50 - 14:05 Inspiring Talk

Ms. SHIMADA Yuka Co-Founder and CEO, YeeY Inc. / Chief Well-being Officer, Asteria Corporation

14:05 - 14:10 Presentation "Achievement of FCW Committee"

Ms. Lamy AlNuaimi Vice President, Digital Div., ADNOC Gas & FCW Committee Secretary / UAE

14:10 - 14:50 Workshop Presentation "What we can do towards carbon neutrality"

Group 1 "Leveraging Technologies" / Group 2 "Human Resources Development" / Group 3 "Social Communication"

14:50 - 15:00 Break

15:00- 16:40 Panel Discussion

(15:00 - 15:50) Panel 1 "Diversity Can Drive Innovation"

Moderator : **Ms. SHIMADA Yuka** Co-Founder and CEO, YeeY Inc. / Chief Well-being Officer, Asteria Corporation

Panelist : **Ms. SOMA Tomoko** Director, Economic and Social Policy Office, Economic and Industrial Policy Bureau, METI

Ms. TERAkami Michiyo Executive Officer, Regional Revitalization Business, Idemitsu Kosan Co.,Ltd.

Mr. OGAWA Shinichi General Manager, Human Resources Unit, General Administration Div., INPEX Corporation

Ms. TAKEDA Junko Director, Senior Executive Officer, Cosmo Energy Holdings Co., Ltd.

Ms. Mariam S. Al Suwaidi Vice President, Functions Academy, Abu Dhabi National Oil Company / UAE

Ms. Rivani Pahlani Senior Manager Human Capital Strategic, PT. PERTAMINA / Indonesia

(15:50 - 16:40) Panel 2 "Co-creation of Value Toward Carbon Neutrality"

Moderator : **Prof. TOKORO Chiharu** Professor, Faculty of Science and Engineering, School of Creative Science and Engineering, Waseda University

Panelist : **Ms. YAGUCHI Mai** Director, International Strategy on Energy Resources Office, Natural Resources and Fuel Dept., Agency for Natural Resources and Energy, METI

Mr. NAGASHIMA Takushi General Manager, Carbon Neutral Strategy Dept., ENEOS Holdings, Inc.

Mr. ISHII Tokio Chief Group Manager, Carbon Neutral & Energy Strategy Group, Corporate Strategy Div., Kyushu Electric Power CO.,INC.

Ms. TAKANO Haruko Program Manager, No. 1 Group, Shared Value Business Unit, Sustainability Co-Creation Office, JGC Holdings Corporation

16:40 - 16:45 Closing

16:50 - 17:30 Reception