

## JCCP Customized Course Program Completed

Course No. CPJ- 4 -17

September 12 – September 22, 2017

Course title: Capability Development for Women's Empowerment in Petroleum Industry

Course Coordinator : Ms. Ritsuko Nakayama

### <Background>

In response to the request of National Oil Companies in GCC for the capability development programs for women's empowerment, JCCP implemented the course for the women who are expected to be senior managers in such companies. In terms of women's empowerment in the workplace, they learned advanced acts, measures and systems of Japan and some Japanese petroleum related companies, as well as the capability developing skills of basic idea and Japanese original style leadership and managements.

### <Content>

Participants learned some required skills to lead a team such as leadership and some managements, as well as readiness to set their higher goal and how to be motivated. They also learned and explored their knowledge/networking during the site visits. In conclusion, they made their own career/action plans as their take-away based on the acquired skills through the course.

### <Overview>

All the members' positive participation with highly motivated, mutually trusted, and respectively inspired, collaborated in each program presented by the expert and made the course more fruitful. Their acquired skills and knowledge through the course were reflected on their developed career/action plan as their take-away.

### <Site visits>

Yokogawa Electric Corp., Head Office (Tokyo), Showa Shell Sekiyu K. K. Head Office (Tokyo)  
Kobe Steel Ltd. Kobe Head Office(Kobe), Osaka Gas, Himeji gas-kan (Himeji)

<Countries> Saudi Arabia, Oman, U.A.E. / 9 participants



With Showa Shell Sekiyu K.K. executives and staff