

# FY2014 JCCP Program Seminar

The fiscal 2014 JCCP Program Seminar (TCJ) was held over the seven days from December 11 to 17, 2014. Organized once every year, the TCJ invites managers of JCCP counterpart departments in national oil companies in oil-producing countries to Japan to take part in a digest version of a regular course to deepen their understanding of the types of training their participants receive and what participants do while they are in Japan. Thereafter, specific discussions are held about the content of future training programs.

As a characteristic of this fiscal year's TCJ, JCCP aimed to provide specific information about

the structure of customized programs and technical cooperation projects. Thus, the scope of participation was narrowed down to a selected number of countries, JCCP counterparts were invited to attend in pairs with engineers instead of alone, and business meetings were arranged with JCCP member companies.

Invited to participate in the TCJ this fiscal year were PT. PERTAMINA and PERTAMINA University from Indonesia, which have undergone a major reorganization and changes in personnel, and Oman Refineries and Petroleum Industries Co. (Orpic), which requested cooperation for enhancing its internal training

system. From these organizations, JCCP obtained the participation of important figures with decision-making power to send participants to JCCP programs.

The seminar was organized as follows.

- (1) Japanese society and people (Prof. Kando Eriguchi, Tamagawa University)
- (2) Japan's oil industry (Mr. Shinji Marumo, JCCP lecturer)
- (3) Detailed explanation of FY2014 and FY2015 JCCP course programs (JCCP Operations Dept.)
- (4) Visit to Shimadzu Corporation, Head Office and Sanjo Works
- (5) Visit to Fuji Oil Company, Ltd., Sodegaura Refinery
- (6) Bilateral meeting with each organization
- (7) Business meeting with each organization and member company
- (8) Presentations by participants

The meetings enabled JCCP to gain an understanding of issues facing each organization and its requests of JCCP, which would prove valuable for implementing future customized programs and technical cooperation projects. They also served to provide accurate information about their changes in personnel accompanying reorganization. Particularly with respect to PERTAMINA University, JCCP learned that it is a corporate university established by the PERTAMINA human affairs department, and that it governs all training programs at PERTAMINA. All in all, the interviews provided an opportunity to discuss specific training and cooperation schemes and issues that need to be addressed toward the next fiscal year's programs.

The visits to various relevant sites in Japan were

highly favored among the participants. At the Head Office of Shimadzu Corporation, the participants gained knowledge of how human resource development and management are based on the management principles of the founder, and studied its uniquely Japanese human resource management system. As the participants were HRD managers or management-level officers with several dozen subordinates, the content of the lecture appeared to directly relate to their duties. Furthermore, as they had visited the Shimadzu Foundation Memorial Hall during their history and culture excursion in Kyoto the previous day, the in-depth preliminary knowledge they gained of the founder's spirit facilitated their understanding of the lecture given at the Head Office.

Fuji Oil Company, Ltd., Sodegaura Refinery provided an overview of the refinery and a detailed explanation of a thermal cracker, with particular details of the EUREKA vacuum residue thermal cracker that exists nowhere else in the world. The participants seemed surprised to learn that despite its operational difficulty, the first-ever unit is still steadily operating after more than 30 years since its construction.

The seven-day program provided an understanding of how people who are sent to receive JCCP training in Japan spend their days and what kinds of training they receive, and served to build a relationship of trust between the sending and receiving sides by deepening mutual understanding. JCCP hopes the counterparts will hereafter support JCCP activities in various situations as a sympathizer and partner to JCCP. For JCCP's part, evaluations and requests regarding training will be reflected in future activities, to provide training programs and technical cooperation projects that even more closely match needs in oil-producing countries.

*<by Masumi Kitahara, Operations Dept.>*



*Touring Shimadzu Corporation's Science Plaza*



*At Fuji Oil Company, Ltd.'s Sodegaura Refinery*