

JCCP Customized in Japan Course Completed

Course No. CPJ-2-17

July 4 – 14, 2017

Course title: Human Resource Management/Development

Course Coordinator : Mr. Taro Shoji

<Content>

To provide a different perspective on Japanese HRM/HRD in comparison with the HRM/HRD system adopted by Petrolimex, Vietnam, to improve both their HRM /HRD system and the capability of individuals in charge of HRM/HRD

<Site visits>

Fujitani Oil Inc. ,JGC Corp. Yokohama HQ, JXTG Nippon Oil & Energy Corporation, Negishi Refinery, Meisei University

<Countries> Vietnam/ 9 members



Petrolimex (Vietnam) warmly welcomed the delegation by Professor Tanaka Hiromasa (Meisei University), who was one of the lectures of JCCP Customized Program in Japan - Human Resource Management/Development for Petrolimex (Vietnam) (Jul.4-14, 2017) when they visited Vietnam as part of their study tour. Prof. Tanaka also had an opportunity of guided tour of an oil terminal by JCCP program participants.

Petrolimex Saigon greets Professor Tanaka from Meisei University, Japan

Nguyen Thanh Tam

Deputy head of Website Editorial Board - Petrolimex Saigon

08:37' SA - Thứ sáu, 09/02/2018

On Febuary, 2nd.2018, at 15 Le Duan street, District 1, HCM City - Petrolimex Saigon's Headquarter, greeting professor Tanaka Hiromasa and students from Meisei University - Japan visiting and refering about producing and business of the Company.



Overview of the greeting

Welcoming the delegation, there were Vietnam National Petroleum Group (Petrolimex/ Group) - Board of Directors Head of Human Resources Le Van Huong, Personnel Organization Department Mananger of Petrolimex Nguyen Tri Thien; On behalf of Petrolimex Saigon, there were Company Chairman Nguyen Van Canh and Deputy Director Dao Van Hung.



Professor Tanaka Hiromasa is currently working at the Faculty of International Education - Meisei University, Japan. As a leading specialist in HR, he has been teaching in high-level training courses under the cooperation program between Japan Cooperation Center of Petroleum (JCCP) and Vietnam National Petroleum Group.

Greeting the delegation, Petrolimex Member Board of Directors, Head of Human Resources Le Van Huong expressed the honour to have Professor Tanaka's delegation visiting. At the same time, Mr. Huong emphasized the value of those courses that organized by JCCP, particularly the lecturers brought by professor Tanaka such a huge amount of useful and valuable knowledge to all the trainees. Thus, contributing effectively to the development of human resources for the Group. On behalf of Petrolimex, he would like to express the gratefulness and hoping for a opportunity to cooperate with Professor Tanaka in the future.



Member of the Board of Directors, Head of Human Resources, Petrolimex Le Van Huong gives a speech at the Greeting

After visiting Nha Be Oil Terminal and Petroleum Retail Enterprise (on the same day), Professor Tanaka appreciated the infrastructure of Petrolimex Saigon, the information was obtained from the trip, all are really useful for him as well as the student group in researching and implementation for projects in the field of petroleum at Meisei University. Professor also shared his views on human

resource management in the age of globalization, the difference in leadership style between the West and the East, and pointed out the harmonious way to bring out the best of high efficiency.

Professor Tanaka would like to thank the warm welcome of Petrolimex to him and his students from Meisei University, hoping for a opportunity to cooperate with the Group / Company in the future.



Professor Tanaka Hiromasa shared his experiences with Petrolimex

On behalf of the leadership and employees of Petrolimex Saigon, Chairman Nguyen Van Canh expressed the honor to welcome Professor Tanaka's delegation from Meisei University, on the other hand sincerely thanked him for sharing the experiences as well as suggestions for opening the orientation of human resource development in near future. At the same time, Mr Canh affirmed the human resource development is one of the important tasks of Petrolimex Saigon over years, employees of the company always "for business - by honor - with all our responsibility "to pursue the goal of" Safety - Quality - Effectiveness "for sustainable development.





Petrolimex Saigon Chairman Nguyen Van Canh speaks at the Greeting

Some photos of the Greeting and Nha Be Oil Terminal visiting of professor Tanaka's delegation:



Petrolimex Member of Board of Directors gives souvenirs to Professor Tanaka
Hiromasa





Meisei University students enjoy receiving gifts from Petrolimex



Professor Tanaka Hiromasa takes a photo with Petrolimex





The delegation visits Nha Be Oil Terminal in the afternoon on the same day





Visits the wharf and refers about the process of import and export of Nha Be Oil Terminal



The delegation listens to Nha Be Oil Terminal Deputy General Director Bui Cong Minh makes a talks about technology of pump operation





Visiting Petrolimex Saigon Petroleum Station No. 52 and taking memory by picture

Source: **Petrolimex Saigon** (kv2.petrolimex.com.vn/content/activity_news/petrolimex-saigon-greets-professor-from-meisei-university-japan.html)

Số lượt xem: 44 - Cập nhật lần cuối: 09/02/2018 08:49' SA

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