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# Mr. Somantri, Vice President of Pertamina Learning Center, Visits Japan

On December 21, 2009, Mr. Suwardi Somantri, Vice President, Pertamina Learning Center, PT Pertamina, visited JCCP. Mr. Somantri assumed his current position in 2008, and as vice president in charge of the Pertamina Learning Center, he is responsible for developing next-generation leaders and otherwise promoting capacity-building among employees. He is also in charge of sending participants to JCCP-initiative courses.

## 1. Courtesy Call on Mr. Sase

Mr. Somantri met with Mr. Masataka Sase, Executive Director of JCCP, in the executive reception room at JCCP Headquarters. JCCP has received 1,485 participants from Pertamina and has sent 383 experts to Pertamina from the time of its establishment in 1981 to the end of fiscal 2008. “Pertamina is like an old friend to JCCP,”

said Mr. Sase, and expressed his wish to continue maintaining their friendly relationship. Mr. Somantri explained that Pertamina has launched large-scale restructuring efforts in 2006 with the challenging goal of becoming a world-class oil company, and the government and relevant institutions are keeping a close eye on the outcome. In order to achieve this organizational reform, Pertamina is counting on JCCP's cooperation, Mr. Somantri said, and the two leaders confirmed their common view concerning the development of their mutual relationship.

After the meeting with Mr. Sase, JCCP staff members gave an overview of JCCP activities and gave Mr. Somantri a tour of JCCP's training facilities.

## 2. Lecture on Pertamina's Human Resource Development Strategies

In the afternoon, JCCP asked Mr. Somantri to give a lecture on Pertamina's strategies for human resource development.

Pertamina was originally founded as a state-run oil company in Indonesia. It was privatized in 2006 with the aim of becoming a world-leading oil company in 15 years' time based on three series of Five-year Plans. It is presently focusing on increasing corporate strength, and employs a number of slogans for this purpose, including "Strengthen corporate culture through strong performance," "Develop quality leaders," "Enhance technical capabilities as an

international oil company," and "Make a change from a bureaucrat mentality to a corporate mentality."

Pertamina also strives to be a company that is capable of developing domestic energy resources in Indonesia, including not only oil and natural gas but also bio-fuels and geothermal energy. It also aims to be a company that can comprehensively satisfy energy needs in the country. It promotes oil development abroad as well, through its offices located in Libya and Sudan.

Based on the strong belief that corporate reforms are supported by "people," Pertamina has established a learning center for centralized management of training programs that are implemented in each department, and is directing a large part of its efforts to developing young leaders who may perhaps join the top management in the future. It has also established the Pertamina Center for Excellence to strengthen technical development capacities, and has begun to focus on improving frontline technological capabilities by restructuring and strengthening the functions of the HSE Training Center and Maritime Training Center.

The development of young personnel who will assume a leadership role in implementing corporate reforms is a particularly important issue to Pertamina. That is why Pertamina has especially large expectations for the implementation of practical training programs by JCCP. For its part, JCCP intends to satisfy Pertamina's expectations by enhancing its programs.

*<by Hisayoshi Tanda, Administration Dept.>*



*Mr. Suwardi Somantri, Vice President,  
Pertamina Learning Center (right)*

*Mr. Masataka Sase, Executive Director of JCCP (left)*