PT PERTAMINA (PERSERO) DIREKTORAT PENGOLAHAN

Pertamina Energy Management System (EMS)

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Energy Efficiency transformation for an oil refining company

- We are a National Oil Company in south east Asia with a refining capacity of 1 MBD i.e., ~1% of global refining capacity
- For a refinery, energy cost forms ~60% of operating cost, hence the opportunity for EE is immense
- Set up Energy Management System (EMS)

Scope of EMS

Performance

- Identify EE initiatives to reach best-in-class performance
- Implement 3 operational improvement initiatives as Value Accelerators
- Set up implementation for 2 Capex Initiatives

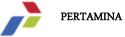


Process

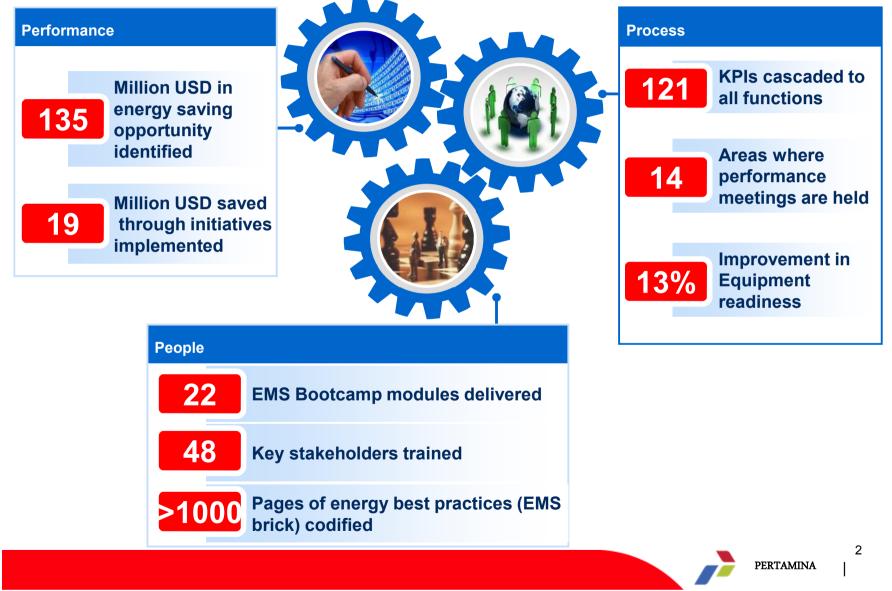
- Improve equipment readiness to support energy efficiency
- Identify and cascade energy KPIs and KAIs from GM to Operators
- Implement performance monitoring and dialogues system

People

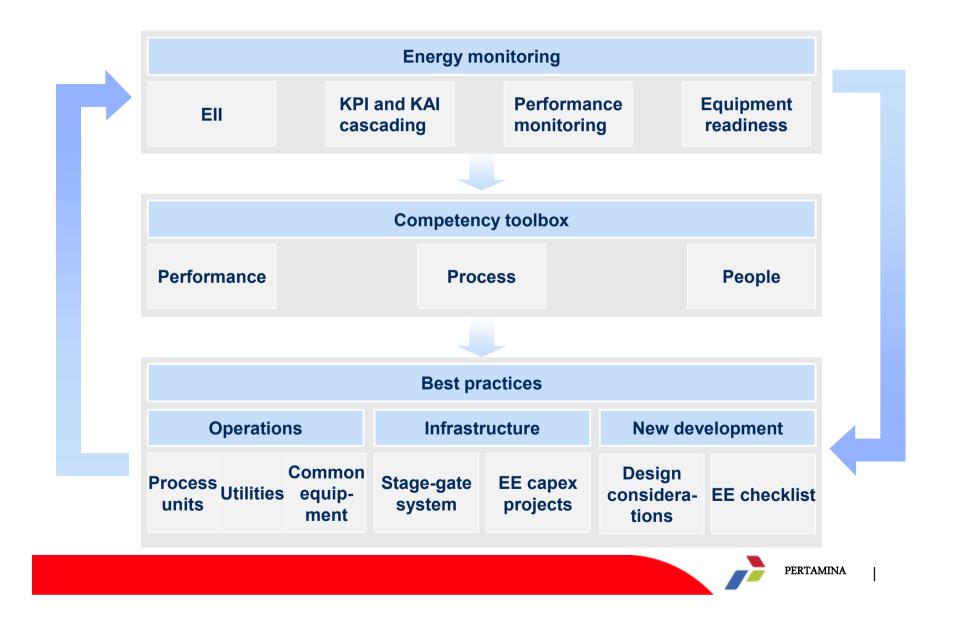
- Build capability to sustain program
- Codify technical and non-technical aspects of project in 'EMS Brick'
- Set up frontline engagement system



EMS has achieved impact across all 3 areas of the transformation framework (for 2 Refinery units)



The end-to-end Energy Management System



Before and after of EMS program

Before

Overall	 Different energy practices across all sites
Performance	 Year and year incremental improvement target Distributed initiatives not clearly linked to meet target
Process	 Energy KPIs for selected functions only e.g., production, engineering
	 Energy discussed only in selected meeting e.g., hydrocarbon meeting
	^



- No specific training on energy efficiency
- Only 1 unit level energy competition

- Standardized energy management system across all sites
- 4 year target to reach top quartile performance

After

- stributed initiatives not clearlyConsolidated initiatives to meetked to meet targettarget
 - Energy KPIs for all energy related functions incl. maintenance, procurement
 - Energy discussed in all crucial meetings e.g., operations meeting, reliability meeting
 - Comprehensive capability building toolkit incl. 22 modules
 - 3 different energy competitions at individual and group levels



However, there are some challenges that we faced in rolling out EMS

Issue		How it was addressed			
	Adherence to new processes and procedures	 Communication cascade about the program and what each member is required to do Coaching through 3 bootcamps to ensure employees feel confident that they can implement change Role modeling by senior management to get involved in project Formal mechanisms such as KPIs 			
	Ownership in senior management	 In monthly steering committee meetings refinery General Managers presented the progress of EMS in their refineries, which put them under pressure to show progress 			
	Roll out to other refineries	 Pull forward program – training sessions conducted by change agents of the pilot sites for change agents from other sites 			



PERFORMANCE: OPPORTUNITY IDENTIFICATION

We identified initiatives to take us to Ell Quartile 1

x.x Day to day operation x.x Minor capex² x.x Heavy capex³

		Energy co Solomon I	nsumption Ell index	Top initiatives quantified	Ell reduction	Savings \$mn/yr	Capex
				U.1 Reduce let down of MP to LP steam	0.28	2.06	 Negligible
	Current Ell		111.2	U.2 Maximize steam turbine inlet temperature ⁴	0.274	2.014	Negligible
		//		U.3 Improve STG condenser performance ⁴	0.244	1.81 ⁴	• 0.5
	Initiatives			U.4 Install air pre heaters	0.14	0.57	• 0.5
	already		6.1	U.7 Reduce O2 level of boilers	0.14	0.55	Negligible
	identified			U.8 Replace STGs with Cogeneration	11.54	45.61	50-100
				U.9 Reduce steam leaks	0.20	1.45	Negligible
Savings opportunity	Utilities		12.3	F1.1 Increase coil inlet temperature	0.46	1.83	• 0.15
				F1.3 Reduce excess O2 level in furnaces	0.22	0.85	Negligible
	Area 1	1.9		F1.4 Reduce radiation loss from furnaces	0.23	0.90	• 0.1
		1.9	•	F1.8 Install air pre heaters	0.40	1.60	• 1
				F2.1 Reduce flaring ¹	n/a	7.42	 Negligible
	Area 2	2.1	•	F2.2 Increase coil inlet temperature	0.98	3.87	• 0.15
				F2.3 Reduce spillback on platformer compressors	0.10	0.60	TBD
	Area 3			F2.4 Reduce excess O2 level in furnaces	0.51	2.02	 Negligible
		0.1	•	F2.5 Reduce radiation loss from furnaces	0.51	2.03	• 0.1
				F2.9 Install air pre heaters	0.62	2.44	• 0.5
				L.1.1 Reduce excess O2 level in furnaces in unit I	0.03	0.13	 Negligible
	Area 4	0.7	• `	L.2.1 Reduce excess O2 level in furnaces in unit II	0.08	0.32	 Negligible
				P.1 Reduce excess O2 level in furnaces	0.34	1.36	 Negligible
			L	P.2 Reduce radiation loss from furnaces	0.34	1.36	• 0.1
Potential EII		88.0		Total	17.1	77.0	

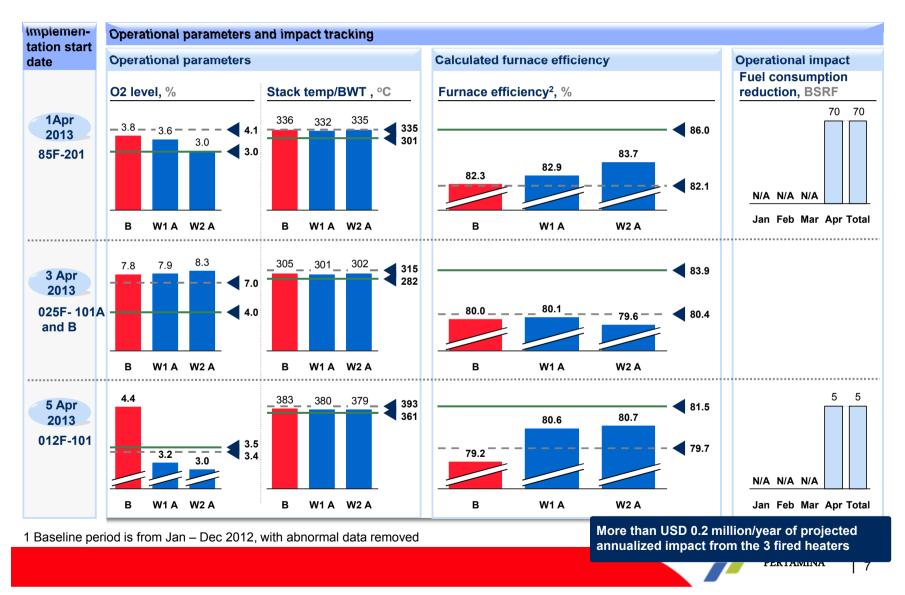
1 Does not have EII impact but has potential to reduce energy cost 2 Does not require procurement and investment decision 3 Long lead times 4 Impact is not counted in the long term EII and cost reduction because of future CoG replacement



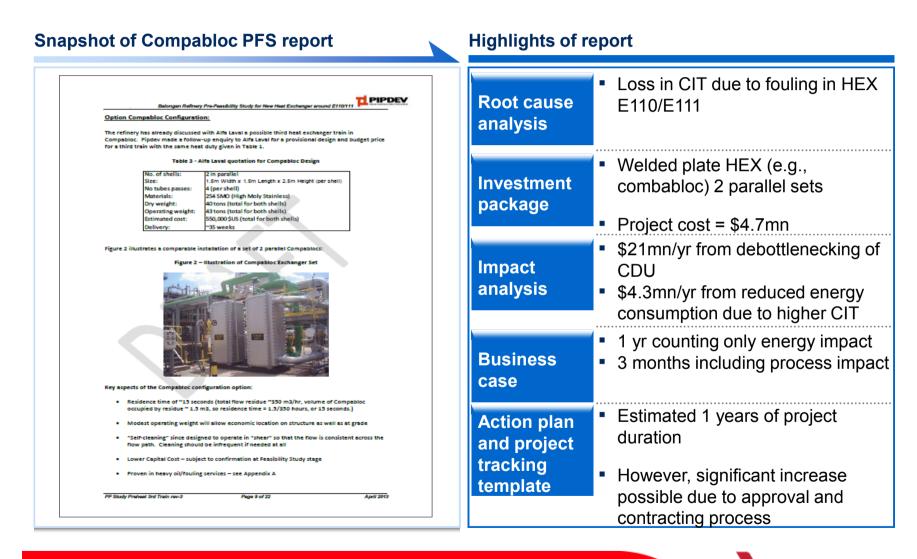
PERFORMANCE: VALUE ACCELERATOR

Selected operational levers from were implemented in the plant as proof of concept





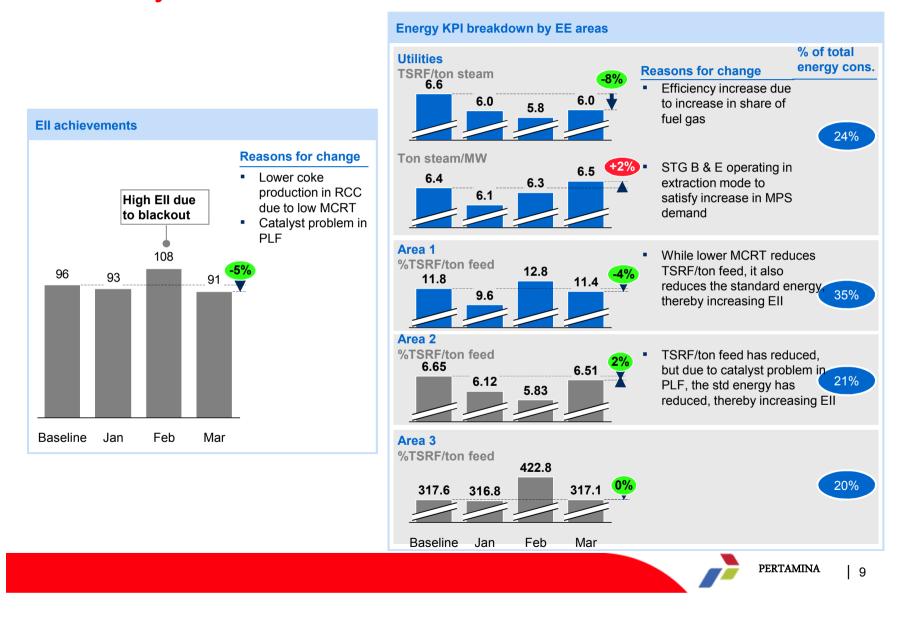
We engaged an engineering firm to provide expertise for Capex Initiatives





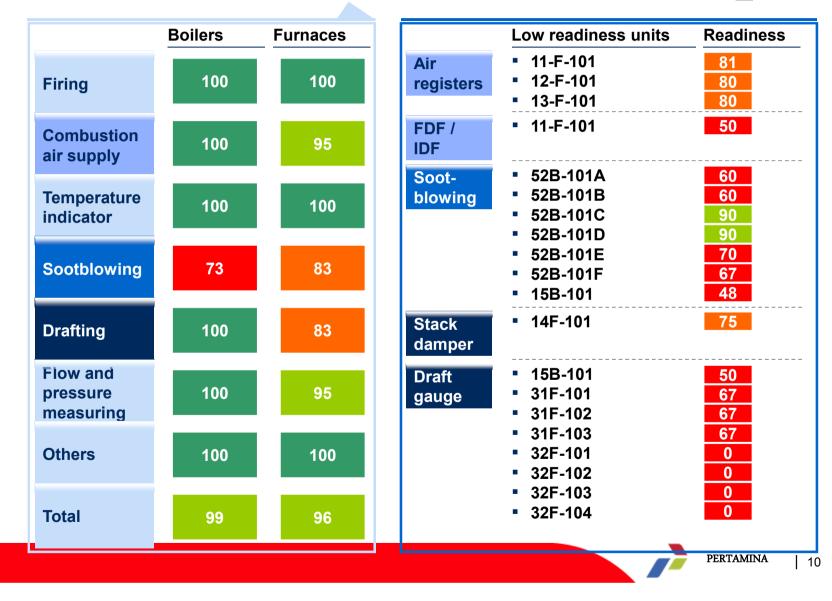
PROCESS: KPI AND KAI CASCADING

We set up a KPI based system to track normalized energy efficiency for each refinery...



Equipment readiness was tracked on a weekly basis and action taken for low readiness areas

100% 90%-100% >90% >75%



... which was cascaded down to every related position of the organization

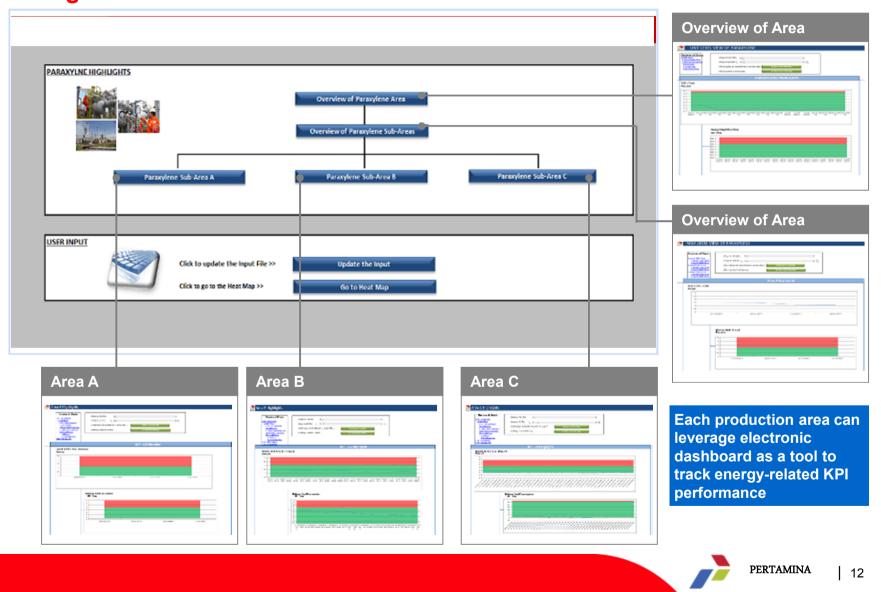
	Recommendations
General Manager	• EII
— Senior Manager	• Ell
Production I manager	 Ell in Production I area
Production II manager	 TSRF/feed¹
— RPO manager	 None
Turnaround manager	 % completion of energy-related initiatives recommended for TA
— MPS manager	 Equipment & accessories readiness for energy-related equipment²
ME manager	 Lead time in energy-related repair/replacement work
Procurement manager	 Service level of accessories/equipment/ service/catalyst for EE-critical equipment²
Reliability manager	 % of EE-related program improvement based on Master Plan
Eng & Dev manager	 Ell improvement gained from supporting programs based on Ell roadmap; Ell
OPI manager	 Ell improvement gained from supporting programs based on Ell roadmap

1 Only for units of which EII cannot be calculated 2 Details to be added in equipment readiness addendum



PROCESS: PERFORMANCE MONITORING

We created performance dashboards to ensure effective performance dialogues...

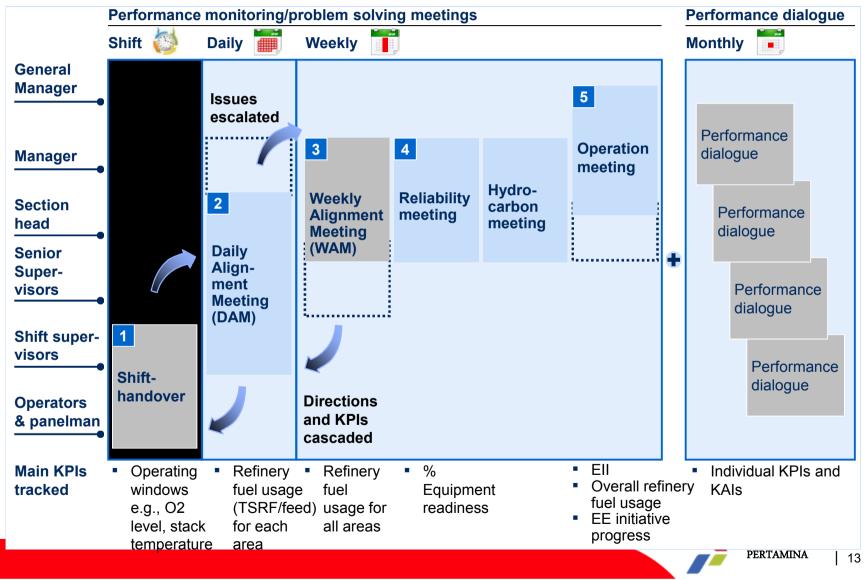


PROCESS: PERFORMANCE MONITORING

... which were conducted at every level of the refinery

 Departmentspecific
 Cross-functional
 Optional,

as-needed basis



PEOPLE: ACADEMY

3 bootcamps were conducted to upskill employees

	Bootcamp 1: <i>"Basics of EMS"</i>		Bootcamp 2: "Leading change"		Bootcamp 3: <i>"Sustaining impac</i>	t"
Performance	Energy value chain	EMS-PF1	Load curve	EMS-PF5	Cost curve	EMS-PF8
	Theoretical limit	EMS-PF2	Pinch analysis	EMS-PF6	Energy and product quality	EMS-PF9
	Energy loss framework	EMS-PF3			Rotating equipment analysis	EMS-PF7
	EII	EMS-PF4				
Process	EMS brick architecture	EMS-PR1	Equipment readiness II	EMS-PR5	Equipment readiness	EMS-PR8
	Equipment readiness I	EMS-PR2	Transformation design &	EMS-PR6		
	KPI & KAI cascading	EMS-PR3	implementation roadr Capex stage	EMS-PR7		
	Performance monitoring	EMS-PR4	gate system			
People			Frontline engagement	EMS-PE1	Skill assessment system	EMS-PE3
			Stakeholder ownership	EMS-PE2	Continuous improvement	EMS-PE4
					Innovative learning mechanisms	EMS-PE5
	1		1			PERTAMINA

PEOPLE: FRONTLINE ENGAGEMENT

Energy related competitions were conducted to keep frontline motivated

120+ ideas have been submitted

10 different areas involved in the competition, from manager to operator level

Reduce ammonium salt deposit in NHT unit by injecting wash water to inlet 31-E-104

Increase vacuum condition in STG to reduce steam consumption We have selected winners Next step is to add for best ideas based on ideas into initiatives impact and creativity roadmap **Best Ideas: 1. Manager – Production 1 Actions:** 2. Operator - RCC Insert realistic ideas into **3. Junior Engineer - Process** roadmap for Engineering future implementation



PEOPLE: PIVOTAL POSITION

30+ pivotal positions across seven functions have been coached to drive change and ensure EMS sustainability





30+ pivotal position from GM to managers and section heads have been identified and coached in Wave 1

"Pivotal positions" is an initiative under "People" to ...

- Drive positive change to improve EE mindset
- Lead key initiatives to drive implementation and realize impact
- Provide guidance and inputs to shape EMS brick codification
- Enable sustainability by acting as EMS role models for the rest



7 different functions are involved to drive change and ensure EMS sustainability



~300 coaching sessions (formal and informal) have been conducted in the last 8 months

PEOPLE: EMS BRICK

A comprehensive guidebook on energy efficiency was created to codify all related information

Торіс	Snapshots of EMS bricks
Chapter 1: Overview	I your spectrum Montoning Montoning to may who way who way worked to condensers are fitted with an internal baffle plate and a connection to the inert gas removal
Chapter 2: Content	Incurre messare product product <t< th=""></t<>
2.1 Energy monitoring	Advaling paraware for here eventions wanty for here werk bargeed bey
2.1.1 Ell baseline	There pattern There p
2.1.2 KPI/KAI cascading	NA Dertimaal Deter inn - Deersmelten eithad 000000000000000000000000000000000000
2.1.3 Performance management	Laborative 2007 Converter Management Sector Property Sector 2007 Converter Management Sector 2007 ConvertManageme
2.1.4 Equipment readiness	Process Califiel NA Viewty Process
2.2 Competency toolbox	201-2 minister 211-2 militer international medicine international metalement messare genetic materials in C21 with and mengations materials 23.12.2.2.4. Stream turbites surface condenser
2.3 Best practice	COllevel exists 450 ppm 2 times/et 2 and 2 times/et 2 times/et 2 and 2 times/et 2 times/e
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2.3.1.1.1 Columns	Benning notation and an
2.3.1.1.2 Furnaces	12 Enderstellt NA City when Control room * Refer b Ell reprovement measures Harmonitum et all the second of the second second of the second of
2.3.1.2 Utilities	Topent erg. artist in 5 for loss As close to zero as possible without excessive moisture As close to zero as possible without excessive moisture As close to zero as possible without excessive moisture Monitoring mechanism
2.3.1.2.1 Steam system	a typical Fired Hester that contribute to good and energy-efficient operation: o Frequency of monitoring
2.3.1.2.2 Power system	Table of Contents
2.3.1.2.3 Cooling system	1 BMC Determine **
2.3.1.2.4 Fuel management	112 Comptent output 113 Representations 12 2010 Comptent Structure 12 2010 Comptent Structure 13 Representations 14 Comptent Structure 15 Comptent Structure 16 Comptent Structure 17 Comptent Structure 18 Comptent Structure 19 Comptent Structu
2.3.1.2.5 Hydrogen management	
2.3.1.3 Common equipment	1.3 Process to be plotwed for rolling out BMs at on RU 24 24 2 Content 33
2.3.1.3.1 Heat exchangers	3000 21 Every moholing 26 211 Elestine/readmap 27 211 Il instantine/readmap 27 211 Il instantine/readmap 27
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2.3.1.3.3 Pumps and motors	2000
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2.3.2 Infrastructure	2000 Direction 54 12141 Margen 54 5 5.5 6 6.5 7 7.5 8 5 9 12162 Provident 58 Entropy - s. (MAR) 212.62 Provident 58 512.62 Provident 58 Hamping 2.1.1.1.27 Trans tables Maller (Market) 121.62.18 P/V 56
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2.3.2.2 EE capex projects	increasing pressure. 76 2128.55 RUV. 78 2128.51 RUV. 78 2128.52 RUV. 77
Chapter 3: Knowledge and capability building	112.6.1 Mainteence Planning and Support 78 112.6.4 Mainteence Planning and Support 78 112.6.6 Nainteence Planning and Support 78 112.6.6 Nainteence Planning and Support 78 112.6.6 Nainteence Planning and Support 78 112.6.7 Nainteence Planning and Support 78
Chapter 4: Audit and compliance	2128.7 Merintening Execution 54

EMS activities documentary

"Month of energy" kicked off by GM: is a good start to encourage energy initiatives, but more sustained collaborative effort required



RCPS methodology was applied on energy performance dialog

Boiler & Furnace optimization upskilling address operators capability needs



Boiler & Furnace competition : periodically rotating cross-audits will be performed to evaluate team performance and promote learning





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EMS activities documentary

Energy Patrol to build energy awareness for all



Energy campaign design: is an integral part of the EMS



Steam leak recovery competition : effectively reducing loss of energy



Cross functional meeting can enable regular performance reviews







