

JUN 15, 2018

The 2nd Friendship Committee (PIC Committee) for women's career development held in 2018

We conducted the PIC Committee at the JCCP meeting room on June 15, 2017 to promote women's success in the oil industry.

Participants were PIC members of JXTG Energy Co., Ltd., Idemitsu Kosan Co., Ltd., Cosmo Oil Co., Ltd., Showa Shell Sekiyu KK, Toyo Engineering Corporation and Chiyoda Corporation, and from JCCP, Nakai CEO, Ms. Kitahara, Mr. Arie, Mr. Iwamatsu, Mr. Kismori, Ms. Nakayama, Ms. Suenaga, Public Relations Diversity CSR Department

1. Overview

- 1) Overall report of the 7th FCW Network Meeting held in Abu Dhabi in May
- 2) Review of the Presentations of workshops of each group at FCW Network Meeting
- 3) As an action plan for 2018, the explanation of the schedule of PIC committee
- 4) About promoting women's success and reforming work styles, the efforts of each company and explanation of the current situation
- 5) Discussion for the future action plan in the workshop

In this fiscal year, we confirmed that we will carry out a feedback on FCW activities to each company, and at the same time we will have PDCA cycle and proceed with activities.

It will be support with the cooperation of the personnel/activity promotion department of each company.

2. With the facility of Professor Yoneda (President and CEO Insights · Peaks Co., Ltd.) at WS, we will leverage what we learned through FCW activities, and information gained from ADNOC and activities of other companies, etc. for future action plans, thinking what individual can propose to the company. In order to reflect the new measures, we made concrete first step action plan along with several other steps and announced them.

We are planning to discuss how to make use of the proposals obtained from FCW in the future.

