

Friendship Committee for Women Career Development (FCW)

# FCW OPEN FORUM 2016

"Sustainable growth of petroleum industry and women leader's business innovation"

Thursday, November 24th, 2016 14:00-17:30

Venue: KKR Hotel Tokyo (Takebashi, Tokyo)

Open Forum (10F ZUIHO) Reception (11F KUJAKU)

## Program

14:00-14:20

### Opening

Moderator : Mr. Tsuyoshi Nakai CEO, JCCP

Opening Address

■ Mr. Keizo Morikawa Chairperson of the board, JCCP/President, Representative Director, Chief Executive Officer, Cosmo Energy Holdings Co., Ltd.

Special Speech

■ Mr. Noriaki Ozawa Director-General for Energy and Environmental Policy, Agency for Natural Resources and Energy, Ministry of Economy, Trade & Industry (METI)

■ H.E. Dr. Maitha Salem Al Shamsi Minister of State (UAE)

■ Mr. Ali Khalifa Al Shamsi CEO of Al Yasat Petroleum Operations Co., Ltd. (UAE)

14:25-15:10

### Leaders Speech "Women's Leadership Challenge in Industry Society"

■ Ms. Huda M. Al-Ghosen Executive Director of Human Resources, Saudi Aramco (Saudi Arabia)

■ Ms. Noriko Nakamura Chairperson, Japan Women Executive Association

## Coffee Break

15:20-16:20

### Panel Discussion "Fostering women leaders for sustainable management"

16:20-16:35

### FCW Member Presentation

16:35-17:10

### Group Reports from Workshop

17:10-17:25

### Message from Top Managements

■ Mr. Takashi Matsushita Managing Director, Idemitsu Kosan Co., Ltd.

■ Mr. Hitoshi Kitagawa Senior Executive Officer, Senior General Manager, Infrastructure Division, JGC Corporation

17:30

### Closing

Reception (18:00-20:00) (11F KUJAKU) Welcome drinks starts at 17:30

\*Program contents may be subject to change. \*Simultaneous Interpretation available.

\*The names of the participants of the panel discussion, presentation, and workshop are listed on the other page.



### ■ H.E. Dr. Maitha Salem Al Shamsi Minister of State (UAE)

She holds a doctorate in sociology. She is Researcher in a number of areas related to Social Studies like women, population and workforce issues in the GCC and has a number of studies and books published.

Currently holds the position of "Minister of State", in the United Arab Emirates Government, and chairs the Management Board of Marriage Fund. In addition to being a "consultant" to Her Highness Sheikhha Fatima bint Mubarak, Supreme Chairperson of Family Development Foundation.

Assumed in the past a number of managerial positions; including: Deputy Director of the UAE University for scientific research for a number of years. Has represented the UAE University in regional and international forums as an expert on matters relating to higher education and scientific research.

Made a number of contributions through membership of a number of international committees and regional and local communities, including: Member of the Board of Trustees of the University of Abu Dhabi (2008- till now), a member of an award for L'Oreal (2010), and a member of the Advisory Council for the Arab Knowledge Report (2008 and 2010), Board member of the Sorbonne University-Abu Dhabi (2006-2008), a member of the Scientific Committee of UNESCO for the Arab States on Education and Scientific Research (2006), and a member of a committee to pursue the recommendations of the Ministers of Higher Education and Scientific Research in the Arab world (2003).

Also participated as an expert in United Nations meetings like ESCWA, UNIFEM, in many cases related to issues of scientific research, women, population, immigration, employment, and development.

Won the prize of His Highness Sheikh Mohammed bin Rashid Al Maktoum Award for Arab Management 2003 "Arab Women and administrative excellence in the Arab world, and the award for the best two thousand personal-century atheist and twenty Centre Albeograde International, Cambridge, United Kingdom in 2002, and "Order of the Academic Palm" from Ministry of Higher Education and Scientific Research in France in appreciation for the efforts in the establishment of the Sorbonne University in Abu Dhabi 2008, Beside many awards and certificates of appreciation.



### ■ Mr. Ali Khalifa Al Shamsi CEO of Al Yasat Petroleum Operations Co., Ltd. (UAE)

Mr. Ali Khalifa Al Shamsi has built a distinguished career in the Oil and Gas industry during his twenty-nine year tenure at ADNOC. After joining ADNOC Exploration Division in January 1st 1987, Ali Khalifa secured the positions of Petroleum Resources Division Manager and Offshore Division Manager in the Exploration and Production Directorate. He is currently the CEO of Al Yasat Petroleum Operations Co., Ltd. and the Chairman of ADIPEC 2014-16.

Mr. Ali Khalifa Al Shamsi earned his Bachelor of Science degree in Geology and Physics from UAEU and his Master in Geophysical Engineering from Colorado School of Mines in the USA. He later attended the Stanford Executive Program in California, USA as his leadership career further developed.



### ■ Ms. Huda M. Al-Ghosen Executive Director of Human Resources, Saudi Aramco (Saudi Arabia)

Ms. Huda Al-Ghosen is the Executive Director of Human Resources at Saudi Aramco. She is the first woman to be named a permanent executive director in the company's history. As the head of Human Resources she is responsible for all HRM and HRD programs in the company, including workforce planning, staffing, leadership and professional development, compensation and benefits, organization consulting, performance management, retirees' services, and labor relations to more than 66,000 employees from 80 different nationalities.

Prior to her appointment as Executive Director in 2012, Huda was the General Manager of Training & Development where she was responsible for the design and delivery of corporate education, together with training and development programs for all segments of the workforce covering industrial, administrative, professional and leadership positions.

Since joining the company in 1981, Huda has held a variety of positions within Human Resources and support organizations including Health Care Services, Facilities Planning, Finance, Community Services, Industrial Relations and Human Resources Policy & Planning.

Huda holds an MBA from the American University of Washington, D.C., USA (August 1986) and a BA in English Literature from King Saud University in Riyadh (June 1980). She has completed a number of leadership and management programs including Sloan's Health Executives Development Program at Cornell University, New York; Saudi Aramco Management Development Seminar, Washington D.C., The Economics of Oil Program, London; Oxford Advanced Management Program; the Executive Influence Program, London; the Advanced Human Resources Executive Program at Ross School of Business, University of Michigan and The Oxford Energy Seminar.

She is a member of the Board of Directors of Yanbu Aramco Sinopec Refining Company (YASREF), Saudi Aramco Development Company (SADCO), Johns Hopkins Aramco Healthcare Company (JHAH), Saudi Aramco Investment Management Company (SAIMCO), Saudi Aramco Asia Company (SAAC) and the General Organization for Social Insurance (GOSI). Huda is also Chairwoman of the Board of Trustees of the Arabian Society of Human Resources Management (ASHRM), a member of the Saudi Electricity Company (SEC) Leadership Centre Advisory Board and the TATA Women's Advisory Council.



### ■ Ms. Noriko Nakamura Chairperson, Japan Women Executive Association

After having been an announcer with TV Asahi, Noriko Nakamura established JAFE (Japan Association for Female Executives), the first association for female executives in Japan, in 1985, with the aim of developing female executives. She became the representative of the association. Nakamura realized the necessity of the support enabling working women to deal with their career and childrearing at the same time. Therefore, she established the current Poppins Corporation and became the CEO. Being the leading nanny service firm, providing the services of professional babysitters, Poppins Corporation has explored the market and fought against tough childcare regulations to support working women. After the regulations were revised, the company established the first authorized childcare facility run by a business corporation in Yokohama. The facility's services have been expanded, ranging from in-house childcare to international preschools. It now has 160 centers throughout Japan. With the purpose of supporting working women, it also started home nursing care for the elderly, the Hawaii Kids Room, and an educational training business. Filipino housekeeping services are also planned to be launched.

#### [Current Positions]

- Representative, JAFE (Japan Association for Female Executives)
- Committee member, Central Environmental Council, Ministry of the Environment
- Committee member, Assessment-and-Review Committee of the Environmental Restoration and Conservation Agency
- Manager, Japan Association of Corporate Executives
- Jury member, "Women Business Plan Competition" hosted by the Development Bank of Japan
- Outside Director, Parco Co., Ltd.
- Chairwoman, 2017 Global Summit of Women held in Tokyo

#### [Awards]

- Business States Woman of the Year, Harvard Business School of Japan
- Performance Award, Category of Entrepreneur, New Business Grand Prix, The Tokyo New Business Conference
- Forbes ASIA's Power Business Women 2014
- Finalist, Category of Accelerating, EY Entrepreneur of the Year 2014
- Prize of Minister of Health, Labour and Welfare (Nanny Service), The First Japan Service Award

(Updated Nov.8)

## Panel Discussion "Fostering women leaders for sustainable management"

Moderator ■ Ms. Yumiko Murakami Head, OECD Tokyo Centre

Panelists ■ Ms. Yoko Yajima General Manager, Diversity Management Strategy Department Mitsubishi UFJ Research and Consulting Co., Ltd.

■ Ms. Yuri Inoue Corporate Executive Officer, Legal and Internal Control Promotion in charge, Head of Legal Control Attorney at Law, Showa Shell Sekiyu K.K.

■ Ms. Reiko Kawakubo Executive Officer, Public Relations & CSR, TonenGeneral Sekiyu K.K.

■ Ms. Fatema Al Neaimi Abu Dhabi National Oil Company (ADNOC/UAE)

■ Ms. Naila H. Baqer Kuwait National Petroleum Company (KNPC/Kuwait)

■ Ms. Reem Abdullah Al-Ghanim Saudi Arabian Oil Company (Saudi Aramco/Saudi Arabia)

■ Ms. Manal Al Busaidi Oman Oil Refineries and Petroleum Industries Company (Orpic/Oman)

■ Ms. Fatma Awad Bujaloof Qatar Petroleum (QP/Qatar)

## FCW Member Presentation

■ Dr. Abeer Al Teneiji Abu Dhabi National Oil Company (ADNOC/UAE)

■ Ms. Miyuki Hanada Cosmo Energy Holdings Co., Ltd.

■ Ms. Mikari Kuga Cosmo Oil Co., Ltd.

■ Ms. Mieko Onai JCCP

## Group Reports from Workshop

GCC participants and Japanese FCW members will be reporting the results of the workshop they had been working on prior to this workshop since November 20<sup>th</sup>.

Ms. Eriko Katayama JX Nippon Oil & Energy Corporation  
 Ms. Mariko Horiguchi JX Nippon Oil & Energy Corporation  
 Ms. Tomomi Nishio JX Nippon Oil & Energy Kiire Terminal Corporation  
 Ms. Yoshimi Machida Idemitsu Kosan Co., Ltd.  
 Ms. Kyoko Sano Idemitsu Kosan Co., Ltd.  
 Ms. Miyuki Hanada Cosmo Energy Holdings Co., Ltd.  
 Ms. Mikari Kuga Cosmo Oil Co., Ltd.  
 Ms. Kanako Onoue Showa Shell Sekiyu K.K.  
 Dr. Abeer Al Teneiji ADNOC (UAE)  
 Ms. Muna Al-Alawi Al Yasat (UAE)  
 Ms. Abeer Alhaj Al Mehairbi ADNOC (UAE)  
 Ms. Fatema Al Neaimi ADNOC (UAE)  
 Ms. Ghaida Abdulaziz Alwadhi KNPC (Kuwait)  
 Ms. Naila H. Baqer KNPC (Kuwait)

Ms. Reiko Kawakubo TonenGeneral Sekiyu K.K.  
 Ms. Mayumi Kitagawa TonenGeneral Sekiyu K.K.  
 Ms. Nahoko Terato TonenGeneral Sekiyu K.K.  
 Ms. Sachiko Matsuda Chiyoda Corporation  
 Ms. Shizuko Era Toyo Engineering Corporation  
 Ms. Rieko Hoshino JGC Corporation  
 Ms. Yumiko Kimura Azbil Corporation  
 Ms. Hanan Al Refae KNPC (Kuwait)  
 Ms. Malihah Alfudary KNPC (Kuwait)  
 Ms. Reem Abdullah Al-Ghanim Saudi Aramco (Saudi Arabia)  
 Ms. Manal Al Busaidi Orpic (Oman)  
 Ms. Aliaa Nasser Salim Al-Balushi Orpic (Oman)  
 Ms. Fatma Awad Bujaloof QP (Qatar)

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