

The 10th Friendship Committee for Women Career Development Forum

Diversity Management in the Oil & Gas Industry

-Message toward the future -

On November 20 (Wednesday), Friendship Committee Network Meeting for female career development was held at Waseda University Nishiwaseda Campus. This was the 10th time, and was co-sponsored by Waseda University entitled, "Diversity Management in Gulf Producing Oil Countries and Japan-A Message for the Future".

Discussions were held to resolve issues related to the promotion of women's active participation through speech/panel discussions by female leaders active in the oil and petrochemical industries and others. From the UAE, H.E. Dr. Meitha Al Shamshi, UAE Minister of State of the Board of the Committee, and also Ms. Fatima Al Nuaimi and Ms. Tayba Al Hashem two CEOs of ADNOC Group were present. At the workshop presentation, both Group 1 and Group 2 presented the recommendations discussed by women in oil-related industries in Japan and the Gulf countries in the workshops.

Group 1 "The Impact of Employee Engagement in The Organization"

Group 2 "Female Representation at Plant Sites and the Future"

At the panel discussion, the leaders in oil-related industries in Japan and the Gulf countries discussed each theme.

Panel Discussion 1 "Sustainability Management in the Oil and Chemical Industries"

- Diversity and Future Process Plant -

Panel Discussion 2 "Woman's Leadership and D&I Management"

-Initiatives to Transform Corporate Culture-

Co-hosting with the university, we had the pleasure of many participants, such as students, researchers and those related to the oil industry.

Masumi Kitahara, GM, Diversity & inclusion/CSR/PR Dept., JCCP



Opening Address



H.E. Dr. Maitha AlShamsi *Minister, United Emirates of Arab*



Workshop Report



Group 1 “The Impact of Employee Engagement in The Organization”

Group 2 “Female Representation at Plant Sites and the Future”



Panel Discussion 1 "Sustainability Management in the Oil and Chemical Industries" - Diversity and Future Process Plant -



Panel Discussion 2 "Woman's Leadership and D&I Management" -Initiatives to Transform Corporate Culture-



