

**The 12th Friendship Committee for Women Career Development Forum**  
**Promoting Work Styles and Diversity in the New Normal Era**  
**–Reforming Awareness and Systems, Utilization of Advanced Technology–**

On November 18 (Wednesday), The 12th Friendship Committee Network Meeting for female career development Forum was held online.

The theme for this day, “Promoting Work Styles and Diversity in the New Normal Era – Reforming Awareness and Systems, Utilization of Advanced Technology”.

Discussions were held to resolve issues related to the promotion of women's active participation through panel discussions by female leaders active in related to the oil industry and others. From the UAE, H.E. Dr. Maitha Al Shamshi, UAE Minister of State of the Board of the Committee, and also Ms. Fatima Al Nuaimi, CEO of ADNOC LNG were present.

At the workshop presentation, both Group 1 and Group 2 presented the recommendations discussed by women in oil-related industries in Japan and the Gulf countries in the workshops.

Group 1 “From the Perspective of Reforming Awareness and Systems”

Group 2 “From the perspective of utilizing advanced technology”

At the panel discussion, the leaders in oil-related industries in Japan and the Gulf countries discussed each theme.

Panel Discussion 1 "Reforming Awareness, Systems and Utilizing Digital Transformation"

Panel Discussion 2 "Utilizing advanced technology at work site"

By holding it online, we had the pleasure of many participants, from UAE and Saudi Arabia, not only Japanese related to the oil industry.

## Opening Address



## Workshop Report



Group 1 “From the Perspective of Reforming Awareness and Systems”



Group 2 "From the perspective of utilizing advanced technology"



Panel Discussion 1 "Reforming Awareness, Systems and Utilizing Digital Transformation"



Panel Discussion 2 "Utilizing advanced technology at work site"

