

## The 13th Friendship Committee for Women Career Development Forum

Looking to the Future of the Oil and Gas Industry - D&I Management, Our Career Plan -

On November 17 (Wednesday), The 13th Friendship Committee Network Meeting for female career development Forum was held online. From the UAE, H.E. Dr. Maitha Al Shamshi, UAE Minister of State of the Board of the Committee, and Ms. Fatema Al Nuaimi, CEO of ADNOC LNG were present.

As the world and industry reach a major turning point for the realization of a carbon neutral society, the oil industry is restructuring its business. The theme of this year's conference is "Looking to the Future of the Oil and Gas Industry - D & I Management, Our Career Plan -". At this forum, we discussed the promotion of women's advancement in the workplace and career plans in such business environment through speeches and panel discussions with leaders and experts in Japan and from the Middle East Gulf oil producing countries based on the theme.

At the workshop presentation, 3 Groups presented the recommendations discussed by women in oil-related industries in Japan and the Gulf countries in the workshops.

Group 1 "Charting a Career Path in a Time of Business Transformation"

Group 2 "Self-guided Career Planning for Enhanced Motivation and Engagement"

Group 3 "Talent management and skills development in the Era of DX"

By holding it online, we had the pleasure of having about over 200 participants; from not only Japan but also from countries of UAE, Saudi Arabia and Asia.

Opening Address



## The 13th Friendship Committee for Women Career Development Forum



**Ms. SHIMADA Yuka**  
HR & GA Director, Unilever Japan Holdings G.K.

Inspiring Talk :  
Ms. SHIMADA Yuka  
HR & GA Director,  
Unilever Japan Holdings G.K



### Workshop Report

Group 1 :

“Charting a Career Path in a Time of Business Transformation”

## The 13th Friendship Committee for Women Career Development Forum

### GRP1- Members of Charting a Career Path in a Time of Business Transformation

Leader : Dr. Salama Saeed Al Qubaisi, ADNOC.

Team Members:

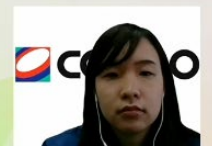
1. Ms. Nour Omar Shihabuddin, Saudi Aramco.
2. Dr. Maha Alabdulkarim , Saudi Aramco.
3. Ms.Hiroko Ishi, Cosmo Oil.
4. Ms. Tomoko Kimura, IDEMITSU.
5. Ms. Manami Kotajima, TOYO



**ADNOC**  
Dr. Salama Al Qubaisi



**Saudi Aramco**  
Ms. Nour Shihabuddin



**COSMO**  
Ms. Hiroko Ishi



## The 13th Friendship Committee for Women Career Development Forum

### Group 2

#### Self-guided Career Planning for Enhanced Motivation and Engagement



Ms. Heba Almashehari  
(ADNOC)



Ms. Shayma Saeed Al Mazrouei  
(ADNOC)



Ms. Samira Mubarik SaidAL Azri  
(OQ)



Ms. Haifa Alhumaid  
(Saudi Aramco)



Ms. Marie Mori  
(INPEX)



Ms. Masayo Takamizawa  
(ENEOS)



ADNOC

Ms. Shayma Saeed Al Mazrouei



Saudi Aramco  
Ms. Haifa Alhumaid



ENEOS  
Ms. Masayo Takamizawa



Group 2 :

“Self-guided Career Planning for Enhanced Motivation and Engagement”

Group 3 :

“Talent Management and Skills Development in the Era of DX”

## The 13th Friendship Committee for Women Career Development Forum

Discussion Theme: Talent Management and Skills Development in the Era of DX

### GROUP 3 MEMBERS



Alya Musabbeh



Asako Hatakeyama



Hafsa AlHosani



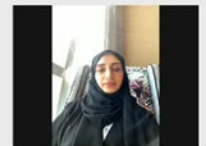
Miyuki Mori



El Phyu Kyaw



Sarah Alabduljabbar



ADNOC

Ms. Hafsa Ismaeel Al Hosani



Saudi Aramco

Ms. Alya Usama Almusabeh



ENEOS

Ms. Asako Hatakeyama



## The 13th Friendship Committee for Women Career Development Forum



**Ms. KONDO Nami**  
General Manager, Office of Audit and  
Supervisory Committee, ENEOS



**Ms. TAKEDA Junko**  
Executive Officer, General Manager, HR Dept.,  
Cosmo Energy



**Prof. TOKORO Chiharu**  
Professor, Faculty of Science and  
Engineering, Waseda University



**Ms. Meshael Jedidi**  
Supervisor, Communication Ms. Aseel  
Humoodi& Culture Unit, D & I Division,  
Saudi Aramco



**Ms. Aseel Humoodi**  
Senior Vice President, Human Capital and  
Administration, Borouge



**Ms. SHIMADA Yuka**  
HR & GA Director,  
Unilever Japan Holdings G.K.



Panel Session