

The 20th Friendship Committee for Women Career Development Forum

Leaders for the Future -Building a Sustainable Society and Energy Industry-

The 20th FCW Forum, celebrating its 10th anniversary, was held in Kyobashi, Tokyo, on May 22 under the theme “Leaders for the Future - Building a Sustainable Society and Energy Industry - “ with approximately 120 participants.

The event started with opening remarks by H.E. Dr. Maitha salem Alshamsi, UAE Minister of State, Mr. Katsushi Nishi, Chairman of the Board, JCCP and President of Cosmo Oil, and Mr. Hajime Wakuda, Director General, Natural Resources and Fuels Department, Agency for Natural Resources and Energy, METI.

This was followed by speeches from Ms. Fatema Al Nuaimi, CEO of ADNOC Gas, Dr. Ayako Kameda, Executive Officer of Obayashi Corporation. The speech was followed by Ms. Yukiyo Ikeda, Executive Officer of INPEX, and then Ms. Ayako Shoda, Head of Health Management & Diversity Promotion Section, Chiyoda Corporation, gave speeches who participated in the first meeting. They gave reports on the history of the committee’s activities and the “cross-mentoring” which was implemented for the first time this year.

(FCW is the name of the Friendship Committee for Women Career Development, which was established in 2015 with the aim of supporting cooperation between the UAE and Japan to support women working in the oil, gas and energy industries. ”)



H.E. Dr. Maitha salem Alshamsi
Minister of State, UAE



Mr. Hajime Wakuda, Director-General, Natural
Resources and Fuel Dept., Agency for Natural
Resources and Energy, METI



Dr. Ayako Kameda, Executive Officer
Green Energy Div., Obayashi Corporation

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At the workshop, under the theme of "My Leadership Journey - for a Sustainable Society and Energy Industry -", the members (participants from four Middle Eastern countries and the PIC members of Japanese companies cooperating with) who were in different countries and work environment discussed how they would act on three of the group themes and then gave reports on their findings.



In the panel discussion, titled “A message Across Generations - Reflecting on the past 10 years, Embracing the next 10 years - .” The panelists from industry, government, and academia reviewed the past 10 years of promoting women's activities in Japan and the Middle East, and introduced their initiatives. They also strongly encouraged the younger generation - the future leaders - to “keep moving forward and start the next generation with a clear vision and broad perspective”.

The Networking was held after the forum. Many people attended, including the speakers and past forum participants. It was a very meaningful exchange opportunity, attended not only by people from the same industry, but also by people from other industries with whom we do not usually have the opportunity to interact.



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Date Thursday May 22, 2025 13:30~17:00 (Networking 17:00~18:00) **Venue** TKP Garden City PREMIUM Kyobashi / EDOGRAND 22F Hall22A
Host Japan Cooperation Center for Petroleum and Sustainable Energy (JCCP) **Language** Japanese & English (Simultaneous Interpretation Available)

13:30~13:40 Opening Remarks

H.E. Dr. Maitha salem Alshamsi Minister of State, Ministry of state office, UAE Government / UAE

Mr. NISHI Katsushi Chairman of the Board, JCCP / President, Representative Director, CEO, Cosmo Oil Co., Ltd.

Mr. WAKUDA Hajime Director-General, Natural Resources and Fuel Dept., Agency for Natural Resources and Energy, METI

13:40~13:50 Leader's Speech

Ms. Fatema Al Nuaimi Chief Executive Officer, ADNOC Gas / UAE

13:50~14:05 Inspiring Talk

Dr. KAMEDA Ayako Executive Officer, Green Energy Div., Obayashi Corporation

14:05~14:15 Presentation “Achievement of FCW Committee”

Ms. Lamy AlNuaimi Vice President, Digital Div., ADNOC Gas & FCW Committee Secretary / UAE

Ms. ONAI Mieko General Manager, Diversity / PR Dept., JCCP

14:15~14:25 Our experiences with FCW

Ms. IKEDA Yukiyo Vice President, Europe & Middle East Projects, INPEX Corporation

Ms. SHODA Ayako HR Dept., Head of Health Management & Diversity Promotion Section, Chiyoda Corporation

14:25~14:35 Break

14:35~15:10 Workshop Presentation “My Leadership Journey -for a Sustainable Society and Energy Industry-”

Group 1 【Diversity】 **Group 2** 【Carbon Management】 **Group 3** 【Talent Development】

15:10~15:25 Cross-Mentoring Programme (ADNOC×Japanese Companies) Implementation report

Ms. Mariam Salem Al Suwaidi Senior Vice President, Shared Services, ADNOC Sour Gas / UAE

Dr. ARII Tetsuo Senior Fellow, JCCP

15:25~15:40 Break

15:40~16:40 Panel Discussion "A Message Across Generations -Reflecting on the past 10 years, Embracing the next 10 years-"

Moderator : Ms. SHIMADA Yuka Ltd. Co-founder / Representative Director, YeeY Inc.

Panelist : Ms. ENDO Sachiko Deputy Director, Economic and Social Policy Office, Economic and Industrial Policy Bureau, METI

Ms. Budoor Al Shehhi Vice President, Reserves Management Div., ADNOC / UAE

Ms. Maha Al Braiki Senior Chemist Technical Services Laboratory, OQ / Oman

Dr. (Prof.) KONDO, N. Junko Office of Communications and DEI, Professor for Institute Management, Institute of Science Tokyo

Ms. KITAMURA Nami Executive Officer, General Manager of Bitumen Dept., Advanced Materials Company, Idemitsu Kosan Co.,Ltd.

Ms. FUNO Atsuko Senior Vice President, ENEOS Corporation

16:40~17:00 Closing

17:00~18:00 Networking