

Looking to the Future of the Oil and Gas Industry

D & I Management, Our Career Plan

13th Friendship Committee for Women Career Development

Announcement of a forum

As the world and industry reach a major turning point for the realization of a carbon neutral society, the oil industry is restructuring its business. At this forum, we will discuss the promotion of women's advancement in the workplace and career plans in such business environment through speeches and panel discussions with leaders and experts in Japan and from the Middle East Gulf oil producing countries.

JCCP established the FCW Committee in 2015 in cooperation with the UAE's national oil company to support women's

career development in oil companies in the UAE and Japan. Inviting participants from other oil-producing countries, their discussed recommendations on the problems that women face have been presented at the FCW Forum and this is the 13th forum.

Date	: November 17 (Wed.), 2021 3:00 pm – 5:00 pm	
Format	: Webinar (will be streamed live online)	Registration
Program	: Japan Cooperation Center Petroleum	
Registration	: <u>https://us02web.zoom.us/webinar/register/WN_kWJBR1nDRsml-ZgxjNlqYA</u>	
Application deadline	: November 12 (Fri.), 2021	
Enquiries	: JCCP FCW Secretariat Ms. Suenaga Tel: +81-3-5396-6000 mail: sec-fcw@jccp.or.jp	CER MUCAL

The 13th Friendship Committee for Women Career Development Forum

Looking to the Future of the Oil and Gas Industry - D&I Management, Our Career Plan -

Date : Wednesday, 17th November 2021 15:00 - 17:00 (JST) Format : Webinar (will be streamed live online) Host : Japan Cooperation Center Petroleum Language : Japanese & English (Simultaneous Interpretation Available)

15:00 - 15:15 **Opening**

Welcome Address & Introductory Remarks :

Mr. NAKAI Tsuyoshi CEO, JCCP

Remarks:

H.E. Dr. Maitha AlShamsi Minister, United Arab Emirates

Mr. SUZUKI Yasuhiro Chairman of the Board, JCCP / President, Representative Director, CEO, Cosmo Oil Co., Ltd. Mr. SADAMITSU Yuki Director-General, Natural Resources and Fuel Department, Agency for Natural Resources & Energy, METI

15:15 - 15:25 Leader's Speech

Ms. Fatima Al-Nuaimi Chief Executive Officer, ADNOC LNG / Chairperson of ADNOC Gender Balance Committee (UAE)

15:25 - 15:40 Inspiring Talk

Ms. SHIMADA Yuka HR & GA Director, Unilever Japan Holdings G.K.

15:40 - 16:10 Workshop Presentations

Group 1 "Charting a Career Path in a Time of Business Transformation"

Group 2 "Self-guided Career Planning for Enhanced Motivation and Engagement"

Group 3 "Talent Management and Skills Development in the Era of DX"

16:10 - 16:15 Break

16:15 - 16:55 Panel Session

Moderator :

Prof. TOKORO Chiharu

Professor, Faculty of Science and Engineering / Director, Office for Promotion of Equality and Diversity, Waseda University **Panelist :**

Ms. SHIMADA Yuka HR & GA Director, Unilever Japan Holdings G.K.

Ms. Aseel Humoodi Senior Vice President, Human Capital and Administration, Borouge (UAE)

Ms. KONDO Nami General Manager, Office of Audit and Supervisory Committee, ENEOS Holdings, Inc.

- Ms. TAKEDA Junko Executive Officer, General Manager, Human Resource Dept., Cosmo Energy Holdings Co., Ltd.
- Ms. Meshael Jedidi Supervisor, Communication & Culture Unit, Diversity & Inclusion Division, Saudi Aramco (Saudi Arabia)

16:45 - 16:55 **Q & A**

16:55 - 17:00 Closing • Wrap Up

Wrap Up: Mr. Omran Taryam Director, ADNOC Marketing International (Japan)

Closing