

## FCW Initiative Wins NewsPics "WE CHANGE AWARD" 2025!

NewsPics, which is one of the Japanese online media, launched the "NewsPics for WE (Women Empowerment) Project" in 2021 to empower working women. As part of its initiatives inspired by International Women's Day, the "WE CHANGE AWARD 2025" was held for the first time this year. JCCP's FCW initiative, which has been carried out in collaboration with the UAE since 2015, was selected as one of the four corporate division award winners.

This achievement is thanks to the support of UAE Minister of State Dr. Maitha Al Shamsi, the FCW team at Abu Dhabi National Oil Company (ADNOC), committee members from Japanese oil-related companies who have participated annually, and everyone involved in the initiative over the past 10 years. We would like to take this opportunity to express our deepest gratitude.

### <FCW : Friendship Committee for Women Career Development>

Under the leadership of UAE Minister of State Maitha Al Shamsi, the initiative to promote women's empowerment in the oil-related sector, in collaboration with Japanese oil-related companies and ADNOC, has reached its 10th anniversary since 2015. The event was attended by more than 4,000 participants and is expanding to the oil industry in the Middle East and Asia.

### Reason for Award:

The selection was made based on the recognition of supporting female leaders in the male-dominated petroleum industry, particularly between Japan and the UAE, and promoting the development of international female leaders. Additionally, the support provided to individuals contributing to the creation of a sustainable society in the future was highly valued.

