

# Promoting Work Styles and Diversity in the New Normal Era

Reforming Awareness and Systems, Utilization of Advanced Technology

12th

Friendship Committee for Women Career Development

Announcement  
of a forum

Most fossil fuels in Japan are imported from Gulf oil-producing countries, and there has been remarkable progress in promoting women's active participation in these countries upon the background of their national policies. The purpose of this forum is to discuss practical solutions to issues in promoting women's active participation in the oil and petrochemical industry through speeches and panel discussions with leaders and experts in Japan and the Gulf countries.

JCCP established the FCW Committee in 2015 in cooperation with the UAE's national oil company to support women's career development in oil companies in the UAE and Japan. Inviting participants from other Gulf countries, their discussed recommendations on women's active roles have been presented at the FCW forum and this is the 11th iteration\*.

Recently, due to the impact of COVID-19, teleworking has spread rapidly. This presents not only many merits, but also challenges. This time, the forum will discuss diverse and flexible ways of working in accordance with individual circumstances.

\*The 11th forum was cancelled and was not convened.

**Date** : November 18 (Wed.), 2020 3:00 pm – 6:00 pm

**Format** : Webinar (will be streamed live online)

**Host** : Japan Cooperation Center Petroleum

**Registration** : <https://3stars-tyo.co.jp/fcw/form> (Application deadline: November 13 (Fri.), 2020)

**Program** : See attachment

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# The 12th Friendship Committee for Women Career Development Forum

Promoting Work Styles and Diversity in the New Normal Era  
- Reforming Awareness and Systems, Utilization of Advanced Technology -

Date : Wednesday, 18th November 2020 15:00 - 18:00 (JST)  
Format : Webinar (will be streamed live online)  
Host : Japan Cooperation Center Petroleum  
Language : Japanese & English (Simultaneous Interpretation Available)

## 15:00 - 15:10 Opening

Opening & Main Moderator :

**Mr. NAKAI Tsuyoshi** CEO, JCCP

Opening Remarks :

**H.E. Dr. Maitha AlShamsi** Minister, United Arab Emirates

**Mr. TANAKA Shunichi** Chairman of the Board, JCCP / President, Representative Director, CEO, Cosmo Oil Co., Ltd.

**Mr. MINAMI Ryo** Director-General, Natural Resources and Fuel Department, Agency for Natural Resources & Energy, METI

## 15:10 - 15:20 Leading Speech

**Ms. Fatema Mohamed Al Nuaimi** Chief Executive Officer, ADNOC LNG / Chair women of ADNOC Gender Balance Committee (UAE)

## 15:20 - 15:40 Workshop Presentations “Promoting Work Styles and Diversity in the New Normal Era”

Group 1 “From the Perspective of Reforming Awareness and Systems”

Group 2 “From the Perspective of Utilizing Advanced Technology”

## 15:40 - 15:50 Break

## 15:50 - 16:50 Panel Discussion 1 “Promoting Work Styles and Diversity in the New Normal Era” - Reforming Awareness, Systems and Utilizing Digital Transformation -

Moderator : **Ms. SHIMADA Yuka** HR & GA Director, CHRO - Japan, Unilever Japan Holdings K.K.

Panelist : **Ms. KAWAMURA Miho** Director, Economic & Social Policy Office, Economic & Industrial Policy Bureau, METI

**Ms. TERAkami Michiyo** Executive Officer, Supervising Public Relations Dept. and Corporate Sustainability Dept., Idemitsu Kosan Co., Ltd.

**Ms. TAKAGI Seiko** Executive Officer, General Manager, Sustainability Initiative Dept. Cosmo Energy Holdings Co., Ltd.

**Prof. TOKORO Chiharu** Professor, School of Creative Science and Engineering, Faculty of Science and Engineering, Waseda University

**Ms. Deina A. Ajaji** Managing Director, Leading National Academy (Saudi Arabia)

## 16:50 - 17:00 Break

## 17:00 - 18:00 Panel Discussion 2 “Promoting Work Styles and Diversity in the New Normal Era” - Utilizing Advanced Technology at Work Site -

Moderator : **Prof. MATSUKATA Masahiko** Professor, School of Advanced Science and Engineering, Dept. of Applied Chemistry, Waseda University

Panelist : **Mr. FUKUMOTO Seigo** Group Manager, Digitalization Planning Group, Engineering & Capital Planning Dept., ENEOS Corporation

**Mr. NISHI Masatoshi** Deputy General Manager, Digital Transformation Unit, Technical Division, INPEX Corporation

**Ms. IZUMI Hideko** Manager, Quality Control Dept., Project Management Division, OIL & GAS PROJECT Company, JGC Corporation

**Mr. OGAWA Yasumasa** Director & COO, Yokogawa Saudi Arabia Company

**Ms. Zainab Al Aidaroos** Acting / Vice President, HSE Division, ADNOC Refining (UAE)

## 18:00 Closing Remarks

**Mr. NAKAI Tsuyoshi** CEO, JCCP