## The 9<sup>th</sup> FCW Meeting in UAE (June 18-20, 2019)

Under the patronage of H. H. Sheikha Fatima Bint Mubarak of the United Arab Emirates, the ninth meeting of the Friendship Committee for Women Career Development was held over three days at the head office of the Abu Dhabi National Oil Company (ADNOC).

In advance of the opening ceremony, a memorandum was signed agreeing to further promote women's activities and cooperation between Japan and the UAE through FCW efforts. During the ceremony UAE Minister of State; H.E. Dr. Maitha Salem Al Shamsi spoke on promoting women's activities and strengthening relations through FCW efforts, while JCCP managing director Tsuyoshi Nakai and ADNOC LNG CEO; Ms. Fatima Al Nuaimi gave speeches, kicking off the three-day meeting.



Opening Ceremony



Signing Ceremony for MOU with FCW

Mr. Nakai (Left),

UAE Minister H.E. Dr. Al Shamsi (Center) ADNOC LNG CEO Ms. Al Nuaimi (Right)



## Workshop (Days 2 and 3)

Ten Japanese representatives selected as women's activities promotion committee members from oil and engineering companies and about ten representatives chosen from the ADNOC Group participated in the FCW meeting. Each committee member was assigned one of two topics, "Engagement" or "Research," and gave a presentation at the FCW forum on day 3, leading to lively debate. Based on the workshop discussions, the FCW this year is planning actions intended to be implemented by November. The teams led discussions based on both countries' perspectives, with the Engagement team focused on actions to be taken within each society, and the Research team on insights to be gained from examinations of various issues.





Workshop Group 1 "Engagement"





Workshop Group 1 "Research"

Presentation by Japanese member "Work System Reform"

## Visit of ADNOC Facilities

During the period of the meeting, participants toured facilities at the ADNOC head office and visited a training facility that utilizes simulators and the Panorama Command Center, which visualizes business information (from upstream to downstream) for the totality of the ADNOC Group's operations in real time and allows for the improvement of management efficiency and performance. The center features a cutting-edge video wall extending from floor to ceiling.





At Panorama Command Center

PIC member

## FCW Forum (Day 3)

On the last day of the meeting, June 20, a forum was held which featured lectures by experts, presentations of workshop results, panel discussion, and other events.

Based on the UAE's declaration of 2019 as the Year of Tolerance, the theme of this year's meeting was "Women, Icons for Tolerance." Beginning with Minister of State H.E. Dr. Maitha Salem Al Shamsi's opening remarks, the UAE and Japan's FCW committee members each presented the results of their respective discussions in the two group workshops on Engagement and Research held over the course of two days.





Shimada.CHRO. Unilever

Presentation by

Ms.



Group Presentation "Engagement"

Group Presentation "Research"

Panel Discussion