

TR-11-12 Human Resource Management
October 9 – October 26, 2012

Lecturer: Eiji Okuyama

Content: Overview of Japanese Oil Industry;
Japanese-style Human Resource Management;
Training & Career Development System and Total Productive Management;
Manpower Outsourcing and HRM System;
Safety Education and HRM System;
Personnel Course, Qualification System, Evaluation System;
HRM System and Small Group Activities;
Rational Thought and Team Consensus Building

Site visits: Idemitsu Kosan Co., Ltd. (Chiba Refinery);
JGC Corporation (Head Office); Uyeno Kosan, Ltd.,
Uyeno Yuso Ltd. (Head Office);
JX Nippon Oil & Energy Corporation (Mizushima Refinery); Cosmo Oil Co., Ltd. (Sakaide Refinery); JGC Catalysts and Chemicals Ltd. (Kitakyushu Operation Center)

Countries: Indonesia, Iraq, Kazakhstan, Libya, Malaysia, Mexico, Myanmar, Oman, Qatar, Russia, Saudi Arabia, Thailand, Timor-Leste, UAE, Uzbekistan, Vietnam



<16 countries / 19 participants>