

TR-4-11

## Human Resource Management (HRM) January 17 – February 3, 2012

Lecturer: Akio Hoshino

Content: Transition & Status-quo of Japanese-style Human Resource Management; HRM of Oil Company; HRM of Engineering Company; HRM of Oil Transportation Company; HRM & TPM at Refinery; Kaizen General & Kaizen Examples of Manufacturer; HRM of Catalysts & Chemical Company; Rational Thought and Team Consensus Building

Site visits: JX Nippon Oil & Energy Corporation (Negishi Refinery); JGC Corporation (Headquarters); Uyeno Kosan Ltd.; Idemitsu Kosan Co., Ltd. (Tokuyama Refinery); JX Nippon Oil & Energy Corporation (Mizushima Refinery); JGC Catalysts & Chemicals Ltd. (Kitakyushu Operation Center)

Countries: Bahrain, Indonesia, Iraq, Kazakhstan, Malaysia, Myanmar, Nigeria, Oman, Pakistan, Sudan, Thailand, UAE, Vietnam



*<13 countries / 19 participants>*