

## JCCP Regular Course Completed

Course No. TR-4-16

May 10 – May 27, 2016

Course title : Advanced Human Resource Management

Course Coordinator : Mr. Taro Shoji

### <Content>

Petroleum Industry in Japan; Transitional Changes and Status quo of Japanese-style Human Resource Management & Development; HRD & TPM at Refinery, HRD & HRM of Japanese manufacturing industry; Small Group Activity at Refinery; Rational Thought and Team Consensus Building; Training Program Development for Curriculum Development and Evaluation, National Petroleum Stock Piling System, Renewable Energy

### <Site visits>

Idemitsu Kosan Aichi Refinery

Shimazu Corporation HQ&Factory

Cosmo Oil Co., Ltd , Sakai Refinery

Kitakyushu Eco Town Center

Shirashima National Petroleum Stockpiling Base

### <Countries> 15 countries /19 participants

Azerbaijan, Bangladesh, Cambodia, Ecuador, Indonesia, Iran, Kazakhstan, Myanmar, Mexico, Oman, Russia, Saudi Arabia, Thailand, Uzbekistan, Vietnam



TR-4-16 Advanced Human Resource Management Course at Sakai Refinery, Cosmo Oil Co., Ltd. on 20<sup>th</sup>, May, 2016