

## IT-9-24 Human Capital Development-2

December 3 - 13, 2024

Course Coordinator : Ritsuko Nakayama

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This program aims to develop design and operational skills in human capital management for middle managers by learning proven HR systems, policies, and case studies in Japanese companies. Participants will learn the historical transition and current status of human capital management in Japan, understand the advantages and disadvantages through comparison with their own countries, discuss issues, and ultimately contribute to the development and improvement of human capital development and the realization of human capital management.

### <Site visits>

Omron Kyoto Taiyo, Kyocera, Idemitsu Technical Training Center, Deloitte Tohmatsu

### <Countries> 10 countries / 12 participants

Azerbaijan, Indonesia, Kazakhstan, Libya, Oman, Peru, Saudi Arabia, Thailand, U.A.E., Vietnam



## JCCP Regular Course Completed

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