

TR-16-11 Human Resource Development
November 22 – December 9, 2011

Lecturer: Akio Hoshino

Content: Overview of Japanese Oil Industry; Japanese-style Human Resource Management & Development; HRD of Oil Company in Japan; HRM & TPM at Refinery; Kaizen General & Kaizen Examples at a Manufacturer; HRD of Engineering Company; Training Program Development by University Professor; Rational Thought and Team Consensus Building

Site visits: JX Nippon Oil & Energy Corporation (Head Office); Idemitsu Kosan Co., Ltd. (Tokuyama Refinery); JGC Catalysts & Chemicals Ltd. (Kitakyushu Operation Center); JGC Corporation; Meisei University

Countries: Colombia, Indonesia, Iraq, Kazakhstan, Kuwait, Malaysia, Nigeria, Pakistan, Saudi Arabia, Sudan, Timor-Leste, Vietnam



<12 countries / 19 participants>