TR-4-13 Human Resource Management May 7 – May 24, 2013

Site visits:

Content: Petroleum Industry in Japan; Japanese-style Human

Resource Management & Development;

HRM of Oil Company; HRM & TPM at Refinery;

Small Group Activity at Refinery; HRM of Transportation Company;

Energy Security by Japanese National Oil Stockpiling Base; Rational Thought & Team Consensus Building

JX Nippon Oil & Energy Corporation (Negishi

Refinery); Idemitsu Kosan Co., Ltd. (Aichi Refinery);

Cosmo Oil Co., Ltd. (Sakai Refinery);

JOGMEC (Shirashima Oil Stockpiling Base); Shin Shin Toitsu Aikido Kai (Headquarters)

Countries: Indonesia, Iraq, Malaysia, Myanmar, Pakistan,

Papua New Guinea, Qatar, Saudi Arabia, Thailand, Timor-Leste, UAE, Uzbekistan, Vietnam



<13 countries / 17 participants>

Lecturer: Taro Shoii