

FCW Activities FY2025

April1, 2025 – March31, 2026

Japan Cooperation Center for Petroleum and Sustainable Energy (JCCP)

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Main Activities

1. JCCP Human Resource Development Program for GCC Participants
   "Management and Leadership for Women in Petroleum Industry"
2. FCW Meeting in UAE and Japan (10th Anniversary)
   (including Forum, Lectures, Site-visits, Workshop)
3. Activities of Japanese PIC* members
   (meeting, seminar, workshop)

*PIC: Planning and Implementation Committee

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2025 Fiscal Year Activity

Date	Activities	Place
April 24, 2025	1st Planning and Implementing Committee	Japan
May 14-23, 2025 May 22	JCCP Customized Program (CPJ-2-25) 20th FCW Forum	Japan
October 9, 2025	2nd Planning and Implementing Committee	Japan
November 17-22, 2025	FCW meeting in UAE (CP0-3-25) 21th FCW Forum	UAE
March 13, 2025	3rd Planning and Implementing Committee	Japan

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1. JCCP Customized Program and FCW Meeting in Japan

(1) JCCP Human Resource Development Program for GCC Participants

We have provided the following customized course for the leaders to enhance their leadership in petroleum industry.

- Course Title: Management and Leadership in Petroleum Industry
  - for women's career development -
- Date: May 14 – 23, 2025 (10days)
- Participants: 12 participants UAE (6), Saudi Arabia(3), Oman(2), Kuwait (1)

Key Components

〈Lectures and workshop〉

- Lectures on leadership and leadership assessment
- Business Game (Carbon Neutrality & Circular Economy)
- Mentoring training

〈Field Trip〉

- Site Visit（Daigas G&P Solution, EXPO 2025 Osaka, Kansai）
- Cultural Visit (Kyoto)

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Visit to DAIGAS



Visit to EXPO



Visit to UAE Pavilion at EXPO



Lecture at JCCP



Business Game



Workshop

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(2) The 20th FCW Forum in Japan (1/2)

- Date: Thursday,22th May 2025　13:30-17:00 (JST)
- Venue: TKP Garden City PREMIUM Kyobashi (Tokyo)
- Theme: Leaders for the Future –Building a Sustainable Society and Energy Industry-
- Leader's Speech, Inspiring Talk
- Presentation of Workshop outcome
- Panel discussion ：”A Message Across Generations –Reflecting on the past 10 years, Embracing the next 10 years”
- Audience 120







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(1) The 20th FCW Forum in Japan (2/2)

- Workshop Presentation ‘My Leadership Journey –for a Sustainable Society and Energy Industry -’

Group 1 : Diversity
Group 2 : Carbon Management
Group 3 : Talent Development

FCW participants from the UAE, Saudi Arabia, Kuwait, Oman, and Japan gave presentations on how to take actions — as individuals, within organizations, and in society — for each theme.






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2. FCW Meeting in UAE

(1) Program

- Theme: Built to Last 10 years of Women Leading Sustainable Communities
- Date: November 17-21, 2025
- Participants: Japanese delegates, UAE (ADNOC) , Oman (OQ),

〈Schedule〉

- Day 1: Visit to PV2 Solar Plant, Overview of ADNOC Sour Gas Value Chain
- Day 2: Workshop, Mentoring Session
- Day 3: Workshop, Explore my country fair
- Day 4: The 21th FCW Forum
- Day 5: Visit to ADNOC Research and Innovation Center (ADRIC) and ADNOC Gas



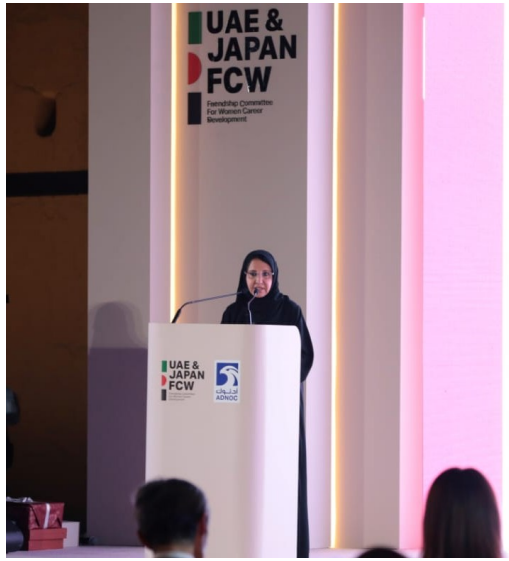




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(2) The 21st FCW Forum in UAE (1/2)

- Date: Thursday,20th November 2025　19:10-21:00
- Venue: Qasr Al Muwaiji (Al Ain)
- Theme: Built to Last 10 Years of Women Leading Sustainable Communities
- Leader's Speech, Inspiring Talk, Almuni Insights
- Presentation of Workshop outcome
- Audience 230







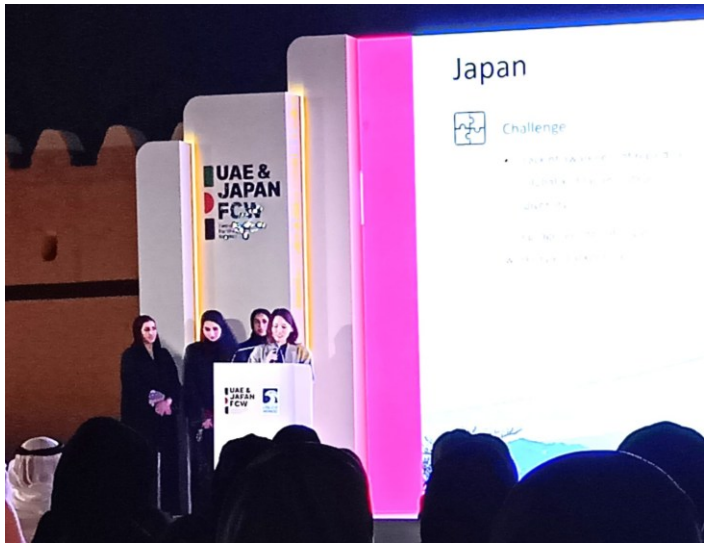
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(2) The 21st FCW Forum in UAE (2/2)

Theme : Built to Last 10 years of Women Leading Sustainable Communities
Participants were divided into groups combining Japanese delegates, ADNOC employees and Oman discussed the following themes and gave a presentation on the outcome of their discussion.

1. Sustainability & Community
2. AI & Technology
3. Leadership & Legacy
4. Diversity & Inclusion





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3. Activities of Japanese PIC members (PIC: Planning and Implementation Committee)

1. Workshop with SWCC Corporation -Examples of Diversity Initiatives -

2. Lecture on
   - Tips for Building a Career True to Yourself in the VUCA era – Future Work Self – by a university professor
   - Diversity Management and Initiatives for Women's Empowerment at METI

3. Lecture and Workshop on Capitalizing Experience for Your ideal Future and Career by a representative director, Knowledge Management Lab

4. Information Exchange
   - Measures and issues on Diversity of each company

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JCCP FCW 2025 Activities















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Thank you very much for your kind attention.

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