

# IT-1-26 Human Capital Management

2026.5.19 – 2026.5.29

Course Coordinator : Masumi Kitahara

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This course was designed for managers to provide a systematic understanding of the fundamental concepts of Human Capital Management (HCM), enhance understanding of the importance of aligning business and talent strategies, and explore human resource management practices that support such alignment.

Participants also developed perspectives on enhancing talent strategies and HR management practices tailored to the specific circumstances of their countries and organizations.

Furthermore, through workshops and group discussions, participants actively exchanged ideas and shared experiences regarding challenges and initiatives in their respective countries and organizations, gaining valuable insights and practical implications for implementation within their own workplaces.

## <Countries> 9 countries / 10 participants

Azerbaijan, Iraq, Libya, Mozambique, Pakistan, Saudi Arabia, Thailand, UAE, Vietnam

## <Site visits>

KYOCERA HQ / Inamori Library, Omron Kyoto Taiyo, JGC HQ, Deloitte Tomatsu



## JCCP Regular Course Completed