

JCCP Customized Course Program Completed

Course No. CPJ - 5 - 21 November 8 – 18, 2021

Course Title: Management and Leadership for Women in Petroleum Industry

Course Coordinator : Ms. Ritsuko Nakayama

<Content>

In response to a request from a Gulf oil-producing country for HRD program to promote the advancement of women, we conducted an eight-day training program for female managers of the national oil companies, with the aim of further developing their careers and leadership skills.

Lectures and workshops were provided to help participants gain awareness, knowledge, and solutions for higher-level leadership in the oil industry.

- Information Exchange _ Best Practices of New normal diversity management/work style
- Business Game: Leadership development in times of transformation
- Career Development -Career self-reliance model & motivation development
- Management by executive leaders of Japanese oil companies_ Carbon strategy and management reform
- Coaching for Leadership

<Topics>

Cooperating with the Japanese FCW committee members selected by Japanese oil and engineering companies, participants had some online workshops to discuss the following topics based on the main theme of " Looking to the Future of the Oil and Gas Industry - D & I Management, Our Career Plan – ". The participants were divided into groups to identify and analyze the issues and discuss solutions.

- ✧ Grp1_Charting a Career Path in a Time of Business Transformation
- ✧ Grp2_Self-guided Career Planning for Enhanced Motivation and Engagement
- ✧ Grp3_Talent Management and Skills Development in the Era of DX

The content compiled in the above workshop was presented at the 13th FCW Forum on November 17, and the forum panelists gave feedback and highly evaluated the results of the discussion and presentation.

< Site visits > N/A

< Countries > 10 Participants from UAE, Saudi Arabia and Oman

