

## JCCP 直轄研修コース実施概要

Course No. CPJ-2-17      July 4 – 14, 2017

コース名：人的資源管理及び人材開発

担当者：庄司太郎

### <研修内容>

日本の企業における人的資源管理・人材開発の特徴を日本の歴史・社会的背景に基づき説明し、製油所での実地研修、大学等での補足研修により理解を進め、ペトロリメックスの HRM/HRD への応用を可能にする。

### <実地研修先>

富士谷商店、日揮横浜本社、JXTG エネルギー根岸製油所、明星大学

<参加国>      1ヶ国 / 合計 9名





フォローアップ記事：

昨年7月に実施した Petrolimex (ベトナム) 向け研修コース「人的資源管理及び人材開発」で、講義・演習をされた田中宏昌教授(明星大学)が、ゼミ生と研修旅行の一環でベトナムを訪問した際、研修生から大歓迎を受け、出荷ターミナルも見学させていただきました。

## Petrolimex Saigon greets Professor Tanaka from Meisei University, Japan

Nguyen Thanh Tam

Deputy head of Website Editorial Board - Petrolimex Saigon

08:37' SA - Thứ sáu, 09/02/2018

**On Febuary, 2nd.2018, at 15 Le Duan street, District 1, HCM City - Petrolimex Saigon's Headquarter, greeting professor Tanaka Hiromasa and students from Meisei University - Japan visiting and refering about producing and business of the Company.**



Overview of the greeting

Welcoming the delegation, there were Vietnam National Petroleum Group (Petrolimex/ Group) - Board of Directors Head of Human Resources Le Van Huong, Personnel Organization Department Mananger of Petrolimex Nguyen Tri Thien; On behalf of Petrolimex Saigon, there were Company Chairman Nguyen Van Canh and Deputy Director Dao Van Hung.





Professor Tanaka Hiromasa is currently working at the Faculty of International Education - Meisei University, Japan. As a leading specialist in HR, he has been teaching in high-level training courses under the cooperation program between Japan Cooperation Center of Petroleum (JCCP) and Vietnam National Petroleum Group.

Greeting the delegation, Petrolimex Member Board of Directors, Head of Human Resources Le Van Huong expressed the honour to have Professor Tanaka's delegation visiting. At the same time, Mr. Huong emphasized the value of those courses that organized by JCCP, particularly the lecturers brought by professor Tanaka such a huge amount of useful and valuable knowledge to all the trainees. Thus, contributing effectively to the development of human resources for the Group. On behalf of Petrolimex, he would like to express the gratefulness and hoping for a opportunity to cooperate with Professor Tanaka in the future.



Member of the Board of Directors, Head of Human Resources, Petrolimex Le Van Huong gives a speech at the Greeting

After visiting Nha Be Oil Terminal and Petroleum Retail Enterprise (on the same day), Professor Tanaka appreciated the infrastructure of Petrolimex Saigon, the information was obtained from the trip, all are really useful for him as well as the student group in researching and implementation for projects in the field of petroleum at Meisei University. Professor also shared his views on human



resource management in the age of globalization, the difference in leadership style between the West and the East, and pointed out the harmonious way to bring out the best of high efficiency.

Professor Tanaka would like to thank the warm welcome of Petrolimex to him and his students from Meisei University, hoping for a opportunity to cooperate with the Group / Company in the future.



Professor Tanaka Hiromasa shared his experiences with Petrolimex

On behalf of the leadership and employees of Petrolimex Saigon, Chairman Nguyen Van Canh expressed the honor to welcome Professor Tanaka's delegation from Meisei University, on the other hand sincerely thanked him for sharing the experiences as well as suggestions for opening the orientation of human resource development in near future. At the same time, Mr Canh affirmed the human resource development is one of the important tasks of Petrolimex Saigon over years, employees of the company always "for business - by honor - with all our responsibility "to pursue the goal of" Safety - Quality - Effectiveness "for sustainable development.







Petrolimex Saigon Chairman Nguyen Van Canh speaks at the Greeting

Some photos of the Greeting and Nha Be Oil Terminal visiting of professor Tanaka's delegation:



Petrolimex Member of Board of Directors gives souvenirs to Professor Tanaka  
Hiromasa







Meisei University students enjoy receiving gifts from Petrolimex



Professor Tanaka Hiromasa takes a photo with Petrolimex







The delegation visits Nha Be Oil Terminal in the afternoon on the same day







Visits the wharf and refers about the process of import and export of Nha Be Oil Terminal



The delegation listens to Nha Be Oil Terminal Deputy General Director Bui Cong Minh makes a talks about technology of pump operation







Visiting Petrolimex Saigon Petroleum Station No. 52 and taking memory by picture

Source: **Petrolimex Saigon** ([//kv2.petrolimex.com.vn/content/activity\\_news/petrolimex-saigon-greets-professor-from-meisei-university-japan.html](http://kv2.petrolimex.com.vn/content/activity_news/petrolimex-saigon-greets-professor-from-meisei-university-japan.html))

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### External:



- » 11 Vietnamese brands join Top 1,000 brands in Asia ([//www.petrolimex.com.vn/details/press-coverage-on-petrolimex-petroleum/11-vietnamese-brands-join-top-1000-brands-in-asia.html](http://www.petrolimex.com.vn/details/press-coverage-on-petrolimex-petroleum/11-vietnamese-brands-join-top-1000-brands-in-asia.html))
- » New impetus for development ([//kv2.petrolimex.com.vn/content/activity\\_news/new-impetus-for-development.html](http://kv2.petrolimex.com.vn/content/activity_news/new-impetus-for-development.html))
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