

Strategizing HR Management as key enablers for SDG goals

**EXPONENTIAL
PATH TO**

NET ZERO 



Sharing One Aim to Create a Sustainable Community For All



Refinery



Marketing



Green Power



Bio-based



Resources





Bangchak Family DNA

“being a decent person,

knowledgeable

and helpful to others”



BCP and the UN SDGs

Innovating in an environmentally and socially sustainable way



Core	7 AFFORDABLE AND CLEAN ENERGY 	13 CLIMATE ACTION 	6 CLEAN WATER AND SANITATION 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 
Additional	16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	8 DECENT WORK AND ECONOMIC GROWTH 		
Supplementary	4 QUALITY EDUCATION 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	11 SUSTAINABLE CITIES AND COMMUNITIES 	

Stakeholder Engagement



ECONOMIC

- | | |
|----|---|
| 1 | Good Corporate Governance (Business Ethics & Transparency, Law & Regulatory Compliance) |
| 2 | Anti-corruption |
| 3 | Risk Management |
| 4 | Cyber Security & Data Privacy |
| 5 | Business Growth & Economic Distribution |
| 6 | Strategic Partnership |
| 7 | Digitalization, Innovation Management & Partnership |
| 8 | Product and Service Development & Responsibility |
| 9 | Customer Relationship Management |
| 10 | Supply Chain Management |

ENVIRONMENTAL

- | | |
|----|--|
| 11 | Climate Change |
| 12 | Circular Economy |
| 13 | Air Pollution/Emission |
| 14 | Oil Spill |
| 15 | Eco-Efficiency |
| 16 | Energy Management |
| 17 | Waste Management |
| 18 | Water Management & Wastewater Management |
| 19 | Biodiversity |

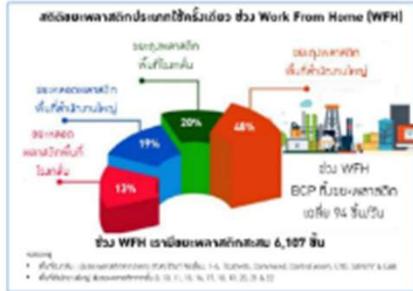
SOCIAL

- | | |
|----|--------------------------------|
| 20 | Human Rights |
| 21 | Gender Equality |
| 22 | Stakeholder Engagement |
| 23 | Employee care and retention |
| 24 | Employee Development |
| 25 | Safety and Occupational Health |
| 26 | Community Development |

Water Consumption and Wasted Water Treatment Management Workshop (FAST+)



ยิ่งแยก ยิ่งคุ้ม



ช่วง WFH การแยกขยะพลาสติกที่ทำงานเป็นไปอย่างมีประสิทธิภาพ เพราะการคัดแยกขยะพลาสติกที่ทำงานเป็นไปอย่างมีประสิทธิภาพ เพราะการคัดแยกขยะพลาสติกที่ทำงานเป็นไปอย่างมีประสิทธิภาพ

หากไม่รีไซเคิล ขยะพลาสติกที่ทำงานเป็นไปอย่างมีประสิทธิภาพ เพราะการคัดแยกขยะพลาสติกที่ทำงานเป็นไปอย่างมีประสิทธิภาพ

Environment TAM น้ำอย่างล้ำ

สะอาด ทำความสะอาดพื้นที่ทำงานทุกวัน

จัดเก็บ Insulation ระวังไม่ให้เปียกน้ำ

คัดแยกของเสียให้ถูกต้องก่อนส่งกำจัด

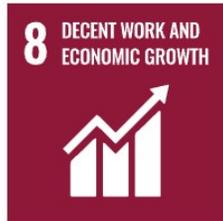


World Environment Day 2021

Go Green

Live Light

Eat Right



Hiring 13 disabled persons to work as employees of the company



Create a culture of innovative thinking for employees





Bangchak Group Forms “Carbon Markets Club” with 11 Founding Member Organizations

Exponential Path to Net Zero: Bangchak 100X – 100 Ideas for a Sustainable World

Outstanding Low Carbon Organization Award from TGO

ACES Environment Award: MORS GROUP

Our Paths to a Sustainable Future



1st Runner Up in the Gender inclusive and workplace Category
Honourable mention Community Engagement and partnerships



CCC	B	BB	BBB	A	AA	AAA
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Sustainability

The Bangchak Way



**Sustainable Innovative Business Development
in Harmony with the Environment and Society**



THANK YOU