

The 15th Friendship Committee for Women Career Development Forum

The 15th FCW Forum was held at TKP Garden City PREMIUM Kyobashi on Wednesday, November 16, 2022. For the first time in three years, participants from the UAE and other GCC countries were able to come to Japan for the forum, which was attended by about 200 people, including those who participated at the venue and those who watched the live webcast online.

*FCW is the name of the Friendship Committee for Women Career Development, which was established in 2015 with the aim of promoting cooperation between the UAE and Japan to support the advancement of women working in the oil and gas industry.

The structure of this forum is based on the results of a survey conducted jointly by the UAE and Japan last year as part of FCW activities, which polled employees in the oil and gas industry in Japan and the UAE with the aim of identifying the current situation of women working in the oil and gas industry and the factors that are important to them when building a career in the industry. Based on the results of a survey of employees in the industry in Japan and the UAE to identify factors that are important in building a career in the gas industry. Under the theme of **"Women in Management - empathy, enhancement and engagement-"** the forum presented the leader's speech, the inspirational talk, survey reports, workshop discussion presentations, and a panel discussion by top HR and human resource development leaders as the session of the advices and comments on workshop presentations.



The Venue

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At the same time, a report was presented at this Forum on a survey conducted in 2021 on the awareness of women in the UAE and Japan and the impact of the COVID-19. In addition to the debriefing of the survey results, a workshop was held with participants from the GCC who attended the Women's Leadership Training and PIC committee members to discuss issues that emerged from the survey, which were then presented at the forum. Following the workshop presentations, a panel discussion was held with HR managers from three Japanese oil companies, the head of Economic and Social Policy Office of METI, and HRD leaders of ADNOC and Saudi. "Women in Management - empathy, enhancement and engagement-", by women leaders in the oil and petrochemicals and other industries in the Middle East Gulf oil-producing countries and Japan. Through speeches and panel discussions, the participants discussed the further development of women's activities, D&I and gender balance and their solutions. Thus we were able to send encouraging messages to women working in their current positions as well as make recommendations to senior management.



Workshop Presentation



Panel Discussion